Organization for Promotion of Health & Community Development

Social Security and Protection Policy 2021

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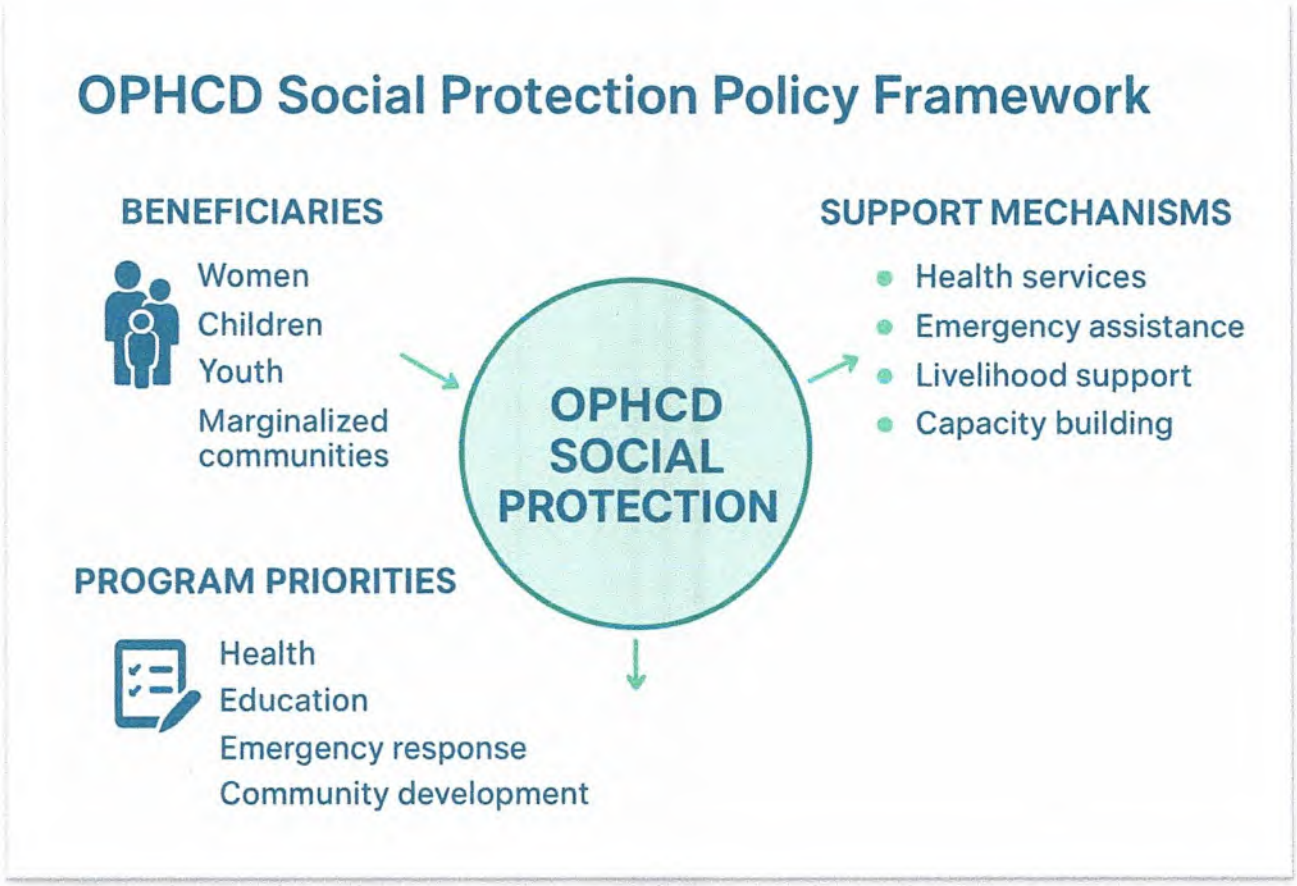
Organization for Promotion of Health and Community Development

OPHCD

Revised on 2025

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1 ABOUT OPHCD

1.1 Introduction and legal status:

Organization for Promotion of Health & Community Development (OPHCD) is a non-government, non-profit, non-political, impartial and independent organization registered with:

- The NGOs Department of the Ministry of Economy of the Government of Islamic Republic of Afghanistan with license No 4160
- The Ministry of Public Health of the Government of Islamic Republic of Afghanistan with the registration No 1125

The organization established to serve the community and advocate for better coordinating and directing the available resources and activities for provision of quality services to the communities

with an equitable manner. OPHCD, as a non-governmental organization committed for a joint mission with having dedicated and expert staff in public health, Water Sanitation and Hygiene, education, community development as well as volunteers who have been working in technical and managerial positions with national and international NGOs since more than one and half decade.

The members of the Board of Directors, senior Management Team (SMT) as well as the volunteers of the organization having appropriate experience, dedication and voluntarism which is a professional contribution to the health, education and development sector for achieving of more sustainable results. The core staff of OPHCD have more than one and half decade of successful experience of being directly involved in developing different policies and strategies as well as designing and implementation of projects in the areas of health, WASH, education and community development sectors such as; Primary Health care (PHC), Basic Package of Health Services (BPHS), Essential Package of Health Services (EPHS), Water & Sanitation and Hygiene, Primary education and Literacy programs, youth awareness and development, Public Nutrition, emergency preparedness and response and disaster risk reduction, trainings and coordination of different humanitarian Aids. Furthermore, the SMT and core Technical, Administration and Finance staff of the organization have up to date knowledge and rich experience of Grant Management, Project Management as well as conducting professional tasks of supportive Supervision, Monitoring, Evaluation, and Researches. Likewise, developing and on-time reporting (monthly, quarterly, annual, end of project and ad-hoc reports) to the donors and stakeholders, presenting the results of the aforementioned programs at the community, organizational, national, and international levels are the expertise of the organization's technical and administrative staff.

1.2 Vision

An empowered society with sustainable and self-reliant health, and social and economic stability at the community level.

1.3 Mission Statement

OPHCD, as a non-governmental organization, is striving for the well-being of society with the promotion of health and sustainable development of the communities through advocating for better coordinating and directing the national policies and strategies as well as available resources and

activities for provision of quality health, educational, social safety, human right and social welfare, economic, environmental and development services to the communities with the focus on the women and children, drugs users, IDPs and another marginalized group of the society with an equitable manner.

2 The Scop policy:

The period immediately ahead promises to be one of expanded discussion and action on OPHCD's programs for health, social protection, and community development. Our organization is committed to improving the well-being of marginalized populations, including women, children, youth, Internally Displaced Persons (IDPs), and conflict- and drought-affected communities across Afghanistan.

In planning these improvements, OPHCD will consult with communities, local authorities, and development partners to ensure that the programs reflect the needs, priorities, and voices of those most affected. Central to this effort is understanding the key policy issues and designing interventions that are equitable, sustainable, and culturally appropriate.

3 The Idea of Social Protection in OPHCD

The core idea of social protection is simple yet powerful: while communities work and generate livelihoods, OPHCD contributes resources, knowledge, and services to reduce vulnerability and provide essential support during times of need.

The principles are:

- **Assurance of basic needs**: In the event of illness, disability, loss of household income, or other crises, OPHCD programs ensure access to health services, nutrition, education, and emergency support.
- **Pooling of risk**: Resources and support are shared across the communities OPHCD serves, ensuring that no individual bears the full burden of shocks alone.
- **Link to work and self-reliance**: Social protection interventions complement local livelihoods and encourage self-help, skills development, and community resilience.

Like social insurance systems in other countries, OPHCD programs are designed to support long-term well-being while fostering independence and dignity among beneficiaries.

4 Current Status of Social Protection Efforts

Since its establishment in 2017, OPHCD has implemented more than 12 projects with a total budget exceeding $1.5 million, reaching vulnerable populations in 22 provinces and providing services in:

- **Health**: Maternal and child health, primary health care, nutrition, immunization, and emergency medical response.
- **Education and capacity building**: Training for community members, health workers, and women and youth empowerment programs.
- **Emergency response**: Food, water, shelter, and health support during conflicts, disasters, and epidemics.
- **Community development**: Promoting equity, human rights, and sustainable livelihoods.

OPHCD's efforts have contributed significantly to improving access to essential services, building local capacity, and reducing vulnerability among marginalized populations.

5 Adequacy and Coverage of Benefits

OPHCD recognizes that to be effective, social protection programs must provide adequate support to meet basic needs:

- **Health services**: Ensuring all individuals, particularly children, women, and disabled persons, can access essential care without financial hardship.
- **Emergency support**: Offering timely assistance to prevent households from falling into severe poverty due to sudden crises.
- **Sustainable community support**: Helping families maintain livelihoods and household resilience during periods of vulnerability.

The organization constantly evaluates and adjusts program coverage, ensuring that support is equitable, proportional to need, and sufficient to enable a basic standard of living.

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6 Updating and Adjusting Support

To remain effective, OPHCD programs are dynamic:

- **Monitoring community needs**: Regular assessments ensure programs reflect changing social, economic, and environmental conditions.
- **Scaling support**: Resources and services are adjusted according to population growth, crisis intensity, and emerging vulnerabilities.

- **Evidence-based planning**: OPHCD uses research, field data, and community feedback to adapt programs and maximize impact.

This approach ensures that beneficiaries continue to receive meaningful and timely support throughout their lives, especially during periods of illness, disability, displacement, or economic hardship.

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7 Resource Mobilization and Sustainability

OPHCD relies on a combination of internal budgeting, donor contributions, and partnerships with international and national agencies to finance its social protection programs. Key considerations include:

- **Equity in resource allocation**: Ensuring fair distribution of resources across provinces and communities.
- **Sustainability**: Maintaining long-term programs through efficient management, capacity building, and strategic partnerships.
- **Responsiveness**: Flexibility to respond to emerging crises without undermining ongoing projects.

Through careful financial planning and collaboration, OPHCD ensures that resources are used efficiently to maximize community impact.

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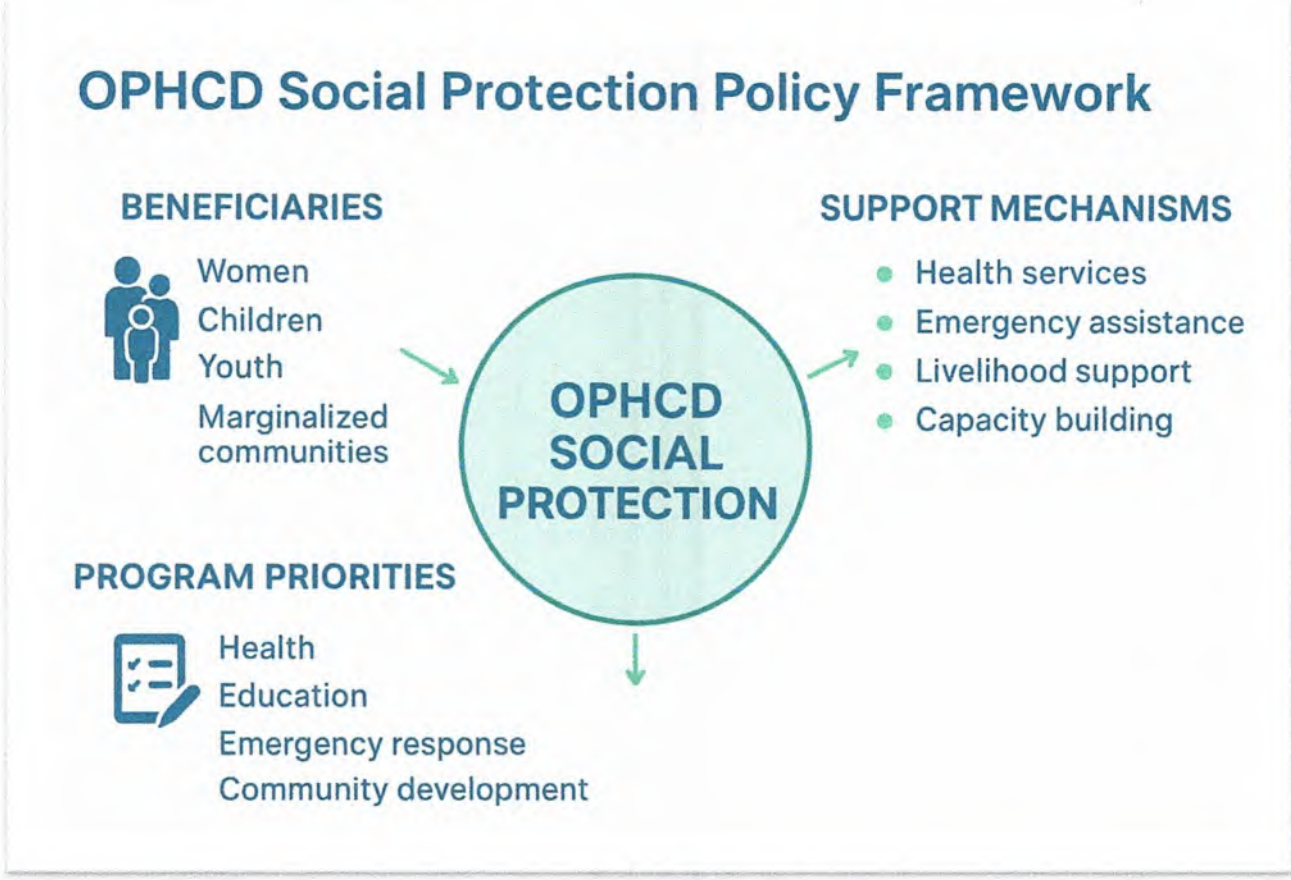
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12 Change control history:

Version No:	Approval date:	Approved by:	Change:
001	Jan,2021	Board of Trustee General Director	01

Signature..... Date..... Jan/2021

APPROVED BY:

After the review of the policy, on behalf of the OPHCD Board of Trustees, the said manual is hereby approved and ready to be implemented henceforth.

Reviewed and Approved: Board of Trustee