Organization for Promotion of Health & Community Development

Organization for Promotion of Health &Community Development

ANNUAL REPORT - 2023

This Annual Report highlights our commitment to accountability, impact, and sustainable progress achieved throughout the year.

Vision: An empowered society with sustainable and self-reliant health, social, and economic stability.

Mission:

OPHCD, as a non-governmental organization is striving for the well-being of the people through the promotion of health and nutrition status, education, WASH, protection of human rights, economic stability and sustainable development of the communities with focus on the women and children, drugs users, IDPs and other marginalized group of the society with an equitable manner.

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OPHCD five Strategic Priority

I. Provision of Health

1. Strengthened routine Immunization programs through the delivery of integrated primary health care services, acute undernutrition prevention, and treatment programs in selected districts of Helmand and Uruzgan provinces, Afghanistan.
2. Implementation of Emergency Nutrition Services for children under 5 years and Pregnant and Lactating women of the Nomad population.
3. Prevention of Blindness and Conducting 2888 Cataract Surgeries Project in 9 Provinces of Afghanistan
4. Fixed Health camps/clinics covering 24 sites located in the populated slums of Kandahar city
5. Community Based Nutrition Intervention program (CBNI) in 521 HPs of all 7 districts of Urozgan province

6. Provision of PHCs to the Nomads' population through supporting one Nomad MHT in Wardak province of Afghanistan

II. Capacity Building program

1. Strengthen Afghanistan's National Disease Surveillance and Response system by enhancing EBS capabilities and integrating them with the Early Warning and Response (EWAR) system in 5 provinces
2. Targeted Trainings and Development Programs:

III. Education program

a. Community Midwifery Education program for 24 students from 8 provinces of the country
b. Supporting Primary Education in Kunduz Province of Afghanistan
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Director's foreword:

I am pleased to share the Annual Report of 2023 which focuses on our resilience as an organization and how we have seized opportunities to grow despite being amidst a humanitarian crisis. It is my privilege to reflect on the achievements and the remarkable journey of the Organization for Promotion of Health and Community Development (OPHCD) throughout 2023. I am filled with a profound sense of gratitude and pride due to the impactful contributions we have made to the communities we serve. Our journey over the past year has been marked by dedication, resilience, and a relentless commitment to serving the most vulnerable communities across Afghanistan.

Founded on the principles of equity, compassion, and sustainability, OPHCD is dedicated to providing quality services to underserved communities across Afghanistan. In 2023, OPHCD embarked on a diverse array of projects and initiatives, fueled by an active portfolio totaling 1,519,597 USD. These endeavors are made possible through the generous support of esteemed partners and with a team of dedicated professionals in public health, Water Sanitation and Hygiene (WASH), education, and community development. We have worked tirelessly to address the most pressing health and social challenges faced by our nation.

Among our key achievements, we are proud to have managed over 557 full-time staff, with a commendable 60% being female. Furthermore, our efforts have resulted in the management and support of 28 health clinics across 21 provinces, providing essential healthcare services to those in need.

In 2023, OPHCD successfully completed a 26-month post-graduate diploma level Community Midwifery Education Program, empowering 24 vulnerable female students from isolated and remote areas across eight provinces of Afghanistan: Bamyan, Zabul, Ghazni, Noristan, Kundoz, Faryab, Badakhshan, and Wardak. This initiative aimed to empower and equip these students with the necessary skills and knowledge to serve as proficient midwives within their communities, addressing the critical shortage of maternal healthcare professionals in remote regions, contributing to improved health outcomes for mothers and infants.

One of the flagship projects of the year was the Strengthening Routine Immunization (SRI) Project in Helmand and Urozgan Provinces. This initiative played a pivotal role in establishing 20 fixed health clinics staffed by a total of 160 dedicated professionals. Through our joint efforts, we bolstered routine immunization efforts, ensuring that vital healthcare services reached even the most remote and underserved communities.

Through our Emergency Nutrition Services, we have screened and treated over 718924 individuals from nomadic populations for severe and moderate acute malnutrition across 29 health clinics in 15 provinces. Funded by DWWT, this initiative specifically targeted children under five and pregnant or lactating women, providing essential interventions to combat malnutrition. Through screenings, treatments, and comprehensive training programs, we have made significant strides in combating malnutrition and improving health outcomes in some of the most vulnerable communities.

In line with our commitment to holistic community development, OPHCD implemented a Community-based Nutrition Program (CBNP) in Urozgan Province, generously funded by UNICEF. This initiative sought to empower communities to address nutrition-related challenges through education, awareness, and sustainable interventions.

Additionally, OPHCD provided logistical and operational support for the training on event-based surveillance in five provinces, which was funded by WHO. This initiative played a crucial role in strengthening disease surveillance systems, enhancing preparedness, and mitigating public health risks in the face of emerging threats.

Our dedication to reaching marginalized populations was further underscored by the provision of Primary Healthcare Centers (PHCs) to nomadic populations in Wardak province, funded by Médecins du Monde France (MdM), and the Primary Education Support Project in Kunduz Province, funded by the Infinite Foundation Netherlands.

Furthermore, our commitment to preventive care is evident in our successful implementation of the "Prevention of Blindness" program in 9 provinces which has brought vital eye care services to thousands of individuals, ensuring that they can lead healthier and more productive lives. We examined and screened over 20366 eye patients and conducted more than 2888 cataract surgeries. By screening, treating, and distributing eyeglasses, we helped restore vision and enhance the quality of life for many who would otherwise have suffered from preventable vision impairment.

None of these achievements would have been possible without the dedication, expertise, and unwavering commitment of our team members, partners, stakeholders, and the communities we serve. I extend my deepest gratitude to each and every individual who contributed to our success and shared mission in 2023.

Looking ahead, OPHCD remains steadfast in its commitment to promoting health, fostering community development, and advocating for the rights of the most vulnerable and marginalized populations. As we continue our journey with a focus on innovation, collaboration, and sustainability, I am confident that our collective efforts will continue to make a meaningful impact in the lives of those we serve.

Thank you for your continued support and trust in OPHCD.

Engineer Mohammad Aziz Paewaston
General Director

OPHCD

About Us:

Who we are:

The Organization for Promotion of Health & Community Development (OPHCD) is a distinguished non-governmental organization in Afghanistan, committed to enhancing public health, community development, and education. Registered with the NGOs Department of Ministry of Economy and Ministry of Public Health, OPHCD operates independently and impartially, advocating for equitable resource allocation and quality services delivery. With a dedicated team proficient in public health, water sanitation, education, and community development, bolstered by a decade of national and international NGO experience, OPHCD excels in policy development, project implementation, and grant management. Ensuring transparency and accountability through comprehensive reporting, OPHCD strives for sustainable impact at local, national, and international levels, embodying a beacon of progress in Afghan communities

What We Do:

1. **Healthcare Services:** OPHCD manages and supports health clinics across various provinces, providing essential healthcare services to those in need. They focus on addressing maternal and child health, malnutrition, disease surveillance, and preventive care.
2. **Education and Training:** OPHCD conducts educational programs such as the Community Midwifery Education Program to empower vulnerable individuals with the necessary skills and knowledge to serve their communities, addressing critical shortages in healthcare professionals. We have significantly increased educational access by establishing CBE (Community-Based Education) schools. These schools offer tailored learning environments that cater to local needs, enhancing educational attainment and providing essential resources to improve learning outcomes for students.
3. **Community Development Projects:** OPHCD implements community-based initiatives aimed at empowering communities to address nutrition-related challenges, improve access to healthcare, and enhance overall well-being. Projects include strengthening routine immunization, therapeutic and supplementary feeding for nomadic populations, and primary education support.
4. **Preventive Care:** OPHCD focuses on preventive care through programs like the "Prevention of Blindness" program, which provides vital eye care services including screenings, treatments, and surgeries to prevent vision impairment and enhance the quality of life for thousands of individuals.

Healthcare Challenges in Afghanistan

Afghanistan faces critical healthcare challenges due to decades of conflict, limited infrastructure, and geographic barriers. The country has a severe shortage of healthcare professionals, with only about 1.9 doctors and 2.3 nurses and midwives per 10,000 people, well below WHO recommendations. This shortage is particularly acute in rural areas where healthcare facilities are scarce.

Key Health Issues in Afghanistan:

1. **Malnutrition:**

Malnutrition is prevalent, particularly among children under five years old. Approximately 1.3 million children experience acute malnutrition, with 550,000 suffering from severe acute malnutrition. Key contributing factors include food insecurity, restricted access to clean water, and insufficient maternal education. These issues collectively result in elevated mortality rates among children and pregnant women.

2. **Infectious Diseases:**

Polio, tuberculosis (TB), and malaria continue to pose significant challenges. Polio remains endemic, with vaccination efforts constrained by logistical and security obstacles. TB affects approximately 189,000 new cases each year, while malaria impacts various regions, exacerbating public health concerns.

3. **Maternal and Child Health:**

Maternal mortality rates remain high at 638 per 100,000 live births, and child mortality is significant at 61 per 1,000 live births. These rates are largely attributable to preventable diseases and malnutrition.

4. **Blindness and Impaired Vision:**

Blindness and impaired vision are critical health challenges affecting many individuals. Lack of access to timely and adequate eye care services, including screenings, treatments, and surgeries, leads to preventable vision impairment. Addressing these issues through comprehensive eye care programs is essential for improving quality of life and reducing the burden of vision-related disabilities.

OPHCD's Response: Key Roles and Activities

1. **Healthcare Service Delivery:** OPHCD establishes and manages health facilities in underserved areas to provide essential primary healthcare services.
2. **Maternal and Child Health:** Focuses on improving outcomes through skilled birth attendance, antenatal and postnatal care, and addressing maternal and child health issues.
3. **Nutrition Programs:** Implement programs to combat malnutrition among children under five and pregnant/lactating women, including screening, therapeutic feeding, and education.
4. **Immunization Campaigns:** Conducts campaigns to increase coverage for diseases like polio, measles, and tetanus, ensuring vaccines are accessible.
5. **Health Education and Awareness:** Promotes healthy practices through education on hygiene, sanitation, family planning, and disease prevention.
6. **Capacity Building and Training:** Enhances the skills of healthcare workers, community health workers, and midwives to improve healthcare quality.
7. **Collaboration and Partnership:** Partners with international organizations, NGOs, and governmental agencies to implement health initiatives and secure funding.



8. **Emergency Response:** Provides health services and relief during crises, including natural disasters, conflicts, and disease outbreaks.

Maternal and Child Health:

Afghanistan's maternal and child health sector faces severe challenges due to ongoing conflict, poverty, and inadequate healthcare infrastructure. With a maternal mortality ratio of 638 deaths per 100,000 live births and an under-five mortality rate of 61 deaths per 1,000 live births, the situation is dire. Additionally, around 40% of children under five suffer from chronic malnutrition, which exacerbates mortality rates and contributes to long-term health problems.

In response, the Organization for Promotion of Health and Community Development (OPHCD) has implemented a multifaceted approach to improve health outcomes. OPHCD has established clinics and mobile health teams (MHT) in remote and underserved areas, significantly enhancing access to essential maternal and child health services. These teams, alongside initiatives like the Targeted Supplementary Feeding Program (TSFP), provide vital nutritional support to pregnant and lactating women and children under five, addressing critical issues of malnutrition.

OPHCD also focuses on community engagement and education to empower families with knowledge about maternal and child health practices. Through midwifery education programs, OPHCD trains local healthcare providers to deliver quality care during pregnancy, childbirth, and the postnatal period. Additionally, mobile health teams serve nomadic populations in regions such as Wardak, ensuring that even the most isolated communities receive essential health services. These comprehensive efforts aim to reduce mortality rates, alleviate malnutrition, and improve overall well-being for families across Afghanistan.

Code of conduct and

- I will not misuse my official position for personal gain.
- I will not disclose any classified or proprietary information to anybody without authorization.
- I will follow all safety rules and practices.
- I will do my duty with integrity, care, and diligence.
- I will promote and protect the good reputation of the organization.
- I will follow PSEA policies.
- I will protect OPHCD's resources and assets.
- I will respect others.
- I will protect the confidentiality of OPHCD's information and data.
- I will maintain high standards of code of conduct, both personal and professional.

OPHCD

OPHCD is mainly governed by a set of 9 global policies that are regularly revised and reinforced:

Gender Policy

OPHCD's Gender Policy ensures gender equality by providing equal opportunities and fair treatment for all employees. It aims to eliminate gender discrimination, create a diverse workforce, and foster an inclusive environment, supporting both organizational effectiveness and social equity.

Environmental and Social Protection Policy

This policy integrates sustainability and social responsibility into OPHCD's operations, minimizing environmental impact and enhancing community welfare. It promotes high environmental standards and ethical behavior to support sustainability and community well-being.

Data Protection Policy

OPHCD's Data Protection Policy safeguards personal and sensitive data through robust security measures and compliance with data protection laws, ensuring confidentiality, integrity, and trust in data management.

Grievance Policy

The Grievance Policy provides a fair process for addressing employee concerns, promoting a positive work environment, and resolving issues promptly and impartially to maintain employee satisfaction and organizational harmony.

Policy Against Sexual Exploitation and Abuse (PSEA)

OPHCD's PSEA Policy ensures a safe, respectful work environment by preventing and addressing sexual exploitation and abuse. It establishes conduct standards, reporting procedures, and disciplinary actions to protect everyone's dignity and rights.

Child Protection Policy

The Child Protection Policy aims to safeguard children's well-being and rights within OPHCD's activities. It prevents abuse, ensures safety, and promotes vigilance among staff and volunteers to support children's healthy development.

Anti-Terrorism and Anti-Money Laundering Policy

This policy prevents OPHCD's resources from supporting terrorism and money laundering. It includes stringent due diligence procedures, financial monitoring, and compliance measures to uphold organizational integrity.



Conflict of Interest Policy

OPHCD's Conflict of Interest Policy ensures personal interests do not affect professional responsibilities. It provides guidelines for identifying and managing conflicts to maintain transparency, accountability, and organizational trust.

Anti-Fraud, Bribery, and Corruption Policy

The Anti-Fraud, Bribery, and Corruption Policy promote ethical conduct by preventing, detecting, and addressing fraud, bribery, and corruption. It includes guidelines for reporting suspicious activities and ensures compliance with laws to protect OPHCD's resources and reputation.

OPHCD Geographical Coverage-2023

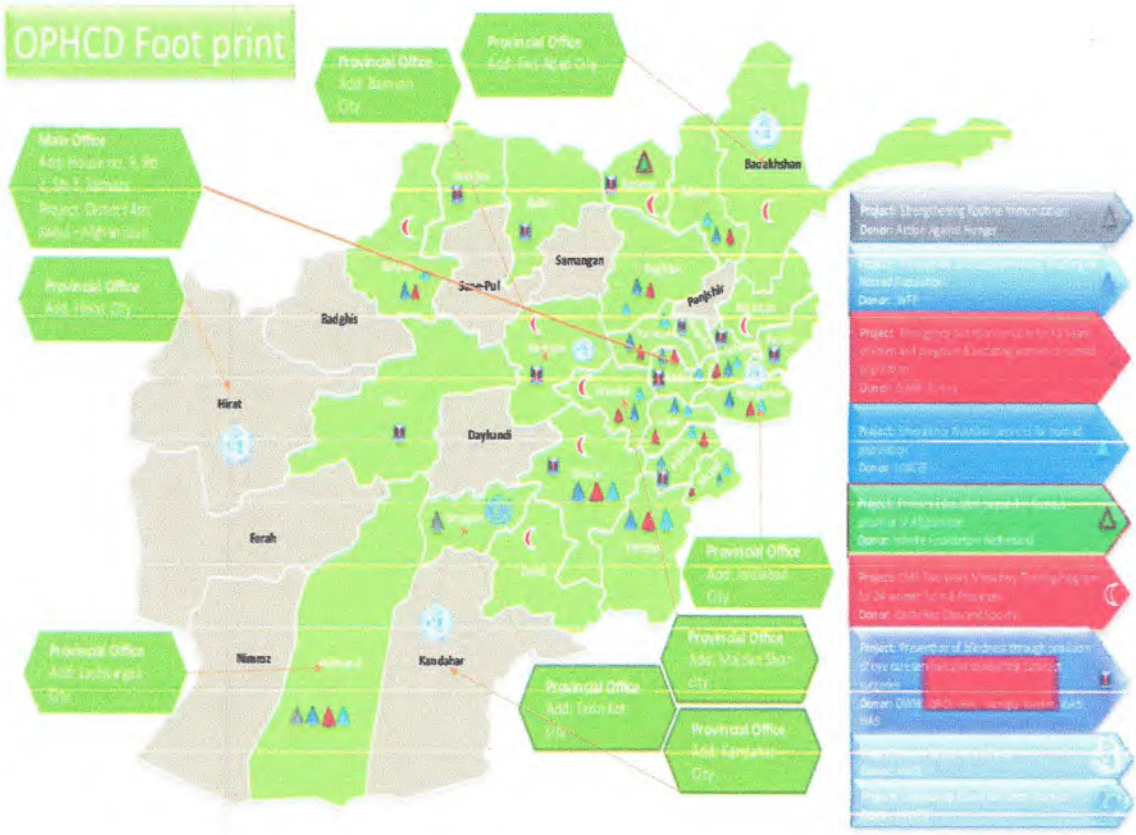
21 Provinces

557 Employees

Geographical Coverage and Footprint:

Currently, OPHCD maintains its principal office in Kabul and operates seven provincial offices strategically located in Helmand, Urozgan, Kandahar, Herat, Bamiyan, Nangrahar, and Badakhshan. The organization is actively engaged in implementing health, nutrition, and community-based education initiatives across 21 provinces of Afghanistan. These provinces include Kabul, Parwan, Kapisa, Laghman, Nangrahar, Khost, Paktia, Paktika, Ghazni, Logar, Baghlan, Faryab, Takhar, Helmand, Maidan Wardak, Badghes, Kundoz, Badakhshan, Bamiyan, Kandahar, and Herat. The distribution of offices and projects reflects OPHCD's commitment to comprehensive service delivery and impact across diverse regions of the country.

Afghanistan Map for OPHCD geographical coverage in 2023



The year 2023:

The year 2023 marked another successful chapter for the Organization for Promotion of Health & Community Development (OPHCD), with substantial achievements and a profound impact on local communities. Throughout the year, OPHCD executed 10 projects, employing a dedicated team of 557 staff members, and achieved a total annual financial turnover of 1,519,597. Our initiatives reached over 2,302,391 beneficiaries across 21 provinces, reflecting our broad and effective outreach.

In 2023, OPHCD focused on three strategic areas:

1. Health: OPHCD significantly advanced healthcare delivery by expanding our network of health clinics, both fixed and mobile, across multiple provinces. Key achievements included:

- **Enhanced Maternal and Child Health Services:** We provided comprehensive prenatal and postnatal care, ensuring safe deliveries and addressing malnutrition through targeted nutritional support.
- **Disease Surveillance and Response:** We strengthened disease monitoring systems to promptly identify and respond to health threats, improving overall public health safety.
- **Preventive Care:** Our vaccination campaigns and health education initiatives played a crucial role in reducing the incidence of preventable diseases and promoting community wellness.
- **Nutrition Programs:** We implemented robust nutritional programs, including fortified foods and supplements, and conducted education on nutrtion to address malnutrition and support overall health.

2. Education Program: Our education initiatives aimed to empower communities and promote sustainable development through:

- **Community Midwifery Education:** We launched and expanded the Community Midwifery Education Program, training local midwives to address critical healthcare shortages and improve maternal health outcomes.
- **Primary Education Support:** We enhanced educational opportunities by supporting primary education programs, providing resources and infrastructure improvements to boost learning environments in underserved areas.
- **Educational Training and Workshops:** We conducted various training sessions and workshops aimed at increasing educational access and improving the quality of education across the regions we serve.

3. Capacity Building Program:

Our capacity-building efforts were pivotal in strengthening local healthcare systems and community resilience. Major components included:

- **Healthcare Worker Training:** We implemented targeted training programs for healthcare professionals and community health workers, enhancing their skills and effectiveness in delivering health services.
- **Leadership Development:** We focused on developing leadership capabilities within local health facilities and community organizations to drive sustainable improvements and foster a culture of excellence.
- **Facility Upgrades:** We improved the infrastructure and operational capacity of local health facilities, ensuring they are better equipped to meet the needs of their communities.

Our Impact:

The Organization for the Promotion of Health & Community Development (OPHCD) has significantly improved Afghan communities by enhancing health, education, economic opportunities, and resilience. Our maternal health clinics, health education, and mobile services have reduced mortality rates and increased healthcare access. Educational programs have raised literacy and enrollment, particularly for women and girls. Economic initiatives have promoted financial stability, and community engagement has strengthened local governance. OPHCD remains committed to transparency and a people-centered approach, driving sustainable development and empowering marginalized groups across Afghanistan.

Key Impact Figures:

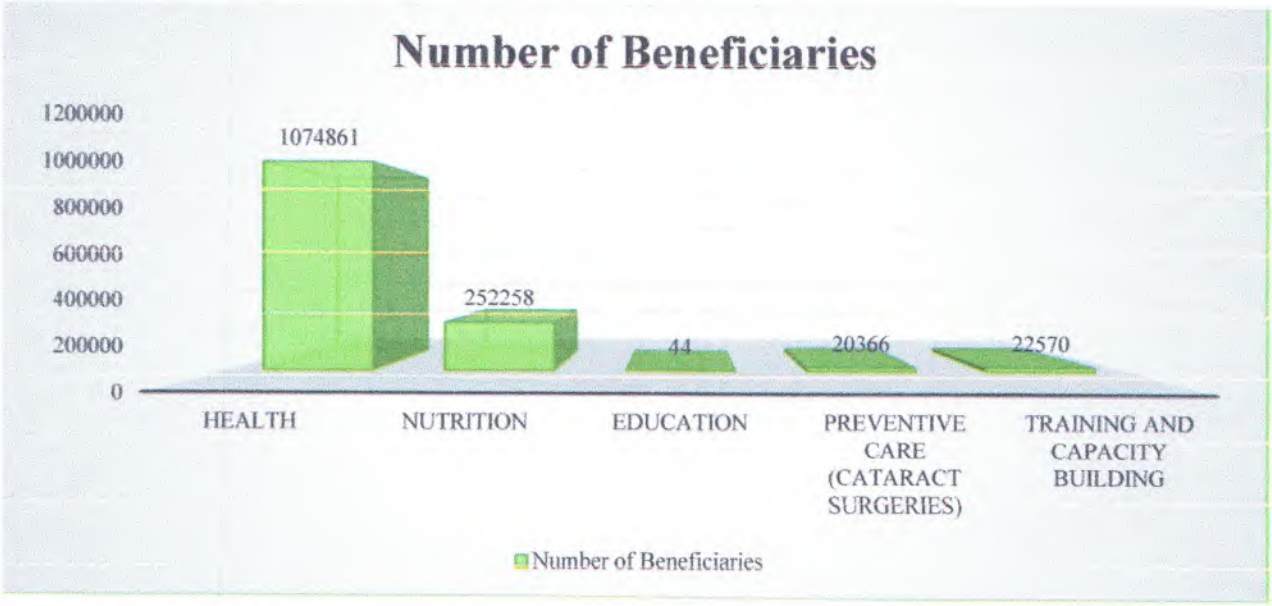
1. Project Implemented: 10
2. Employees: 557
3. Financial Turnover: 1,519,597
4. Beneficiaries Reached in 2023: 1706444
5. Nutrition: 252258
6. Health Sector: 1074861
7. 10% Improvement in pregnant women registering in the first trimester (early registration) for antenatal care services in 2023



8. 20% Improvement in the average number of pregnant women accessing antenatal care clinics.
9. 5% Improvement in documentation of high-risk pregnancy referrals
10. 30% Reduction in maternal anaemia.
11. 6% Reduction in stunting among children under five years of age.
12. 40% Reduction in early childhood developmental delays in children under three years of age.

OPHCD five strategic Priority

Distribution of beneficiaries reached by strategic priority areas



I. Provision of Health

7. **Strengthened routine Immunization programs through the delivery of integrated primary health care services, acute undernutrition prevention, and treatment programs in selected districts of Helmand and Uruzgan provinces, Afghanistan.**

About the Project: In 2023, recognizing that one-third of Afghanistan's population lacks access to essential health services, the Organization for Promotion of Health and Community Development (OPHCD), in partnership with Action Against Hunger (AAH), launched 20 Sub-Health Centers (10 in Helmand and 10 in Urozgan) for Strengthening routine Immunization programs through the delivery of integrated PHC services, acute undernutrition prevention, and treatment programs in 9 districts	**Funded by:** GPEI through AAH **Coverage:** Helmand & Urozgan provinces **Duration:** 11 November 2022 to 30 October 2024 **Budget:** 1,800,231USD Helmand: 896,415 USD Urozgan: 903,816 USD **Project Staff: 160**

of **Helmand and Uruzgan** provinces, Afghanistan. This project aims to: • Improve access to maternal and child routine immunization programs, including BCG/OPV0 vaccinations, in Helmand and Urozgan provinces. • Raise awareness about the benefits of maternal and child immunization and boost community acceptance of Expanded Program on Immunization (EPI) services. • Contribute to the interruption of wild poliovirus transmission and prevent outbreaks of vaccine-preventable diseases. • Ensure access to undernutrition preventive and curative services, as well as basic primary health care and sexual and reproductive health services in the target areas. In the remote and challenging regions of Helmand and Urozgan, the SRI Project has made a profound impact on the lives of thousands, bringing hope and transformation where it was needed most. This year, the project's efforts in health, immunization, sexual and reproductive health, and nutrition have showcased remarkable success and resilience. **A Beacon of Health in Challenging Times** The SRI Project's health interventions have reached unprecedented heights. In 2023, the project surpassed its target for Primary Health Care (PHC) consultations by 115%, providing critical care to an unprecedented number of individuals. This included a significant increase in Integrated Management of Neonatal and Childhood Illnesses (IMNCI) consultations, which were 140% of the target, ensuring that children under five received the essential care they needed. One standout achievement was the successful identification and referral of children with severe complications. The project's dedicated teams identified and referred 385	Helmand 80 Urozgan 80 Male 70 Female 90 **Project Beneficiaries:** 961,850 patients' (children, PLW and CBA women, adults) getting integrated PHCs and nutrition services. **Project Beneficiaries Reached in 2023:** 980338 patients' (children, PLW and CBA women, adults) getting integrated PHCs and nutrition services. **No. of Indirect Beneficiaries:** Total population of the 9 districts living in the catchment areas of the 20 SHCs Health: 451796 EPI: 400092 SRH: 55727 Nutrition: 72723

boys and 439 girls, nearly meeting their respective targets. These efforts not only provided immediate relief but also contributed to long-term health improvements in the community.

Immunization Success: A Shield Against Disease

In the realm of immunization, the SRI Project made remarkable strides. The total number of children vaccinated exceeded expectations, reaching 127% of the target. This success was particularly evident in the delivery of the Oral Polio Vaccine (OPV), where the project achieved an impressive 182% of the goal. This significant achievement has played a crucial role in protecting children from preventable diseases and ensuring a healthier future for the region.

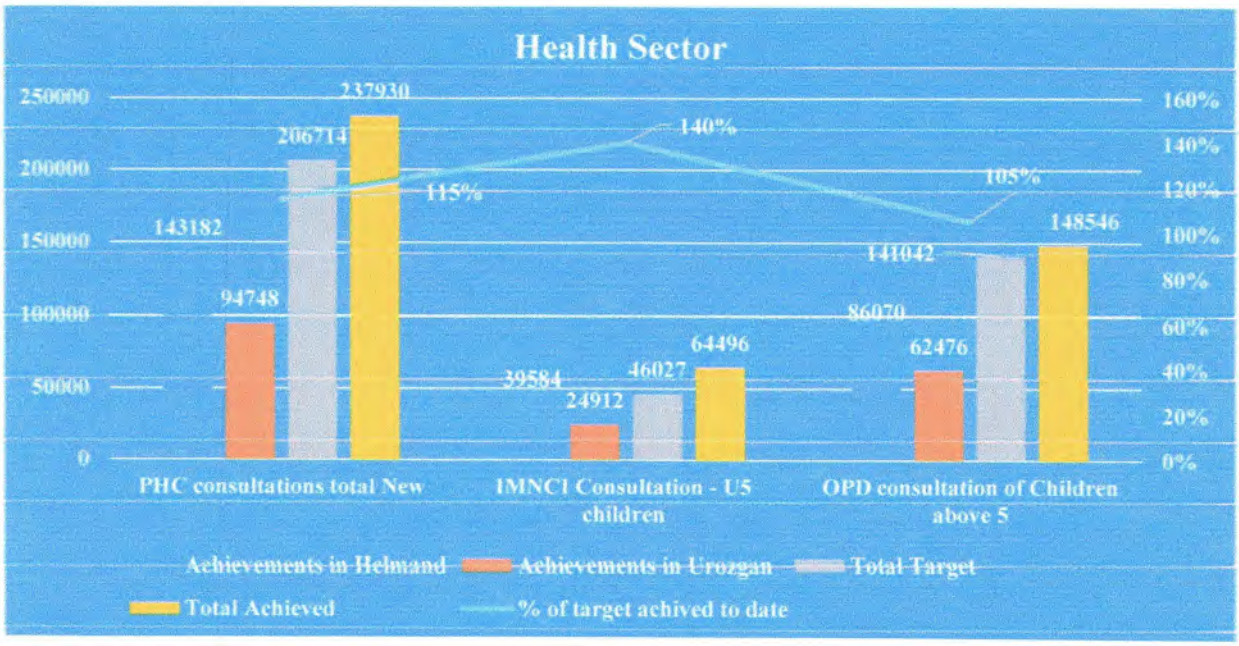
Strengthening Reproductive Health

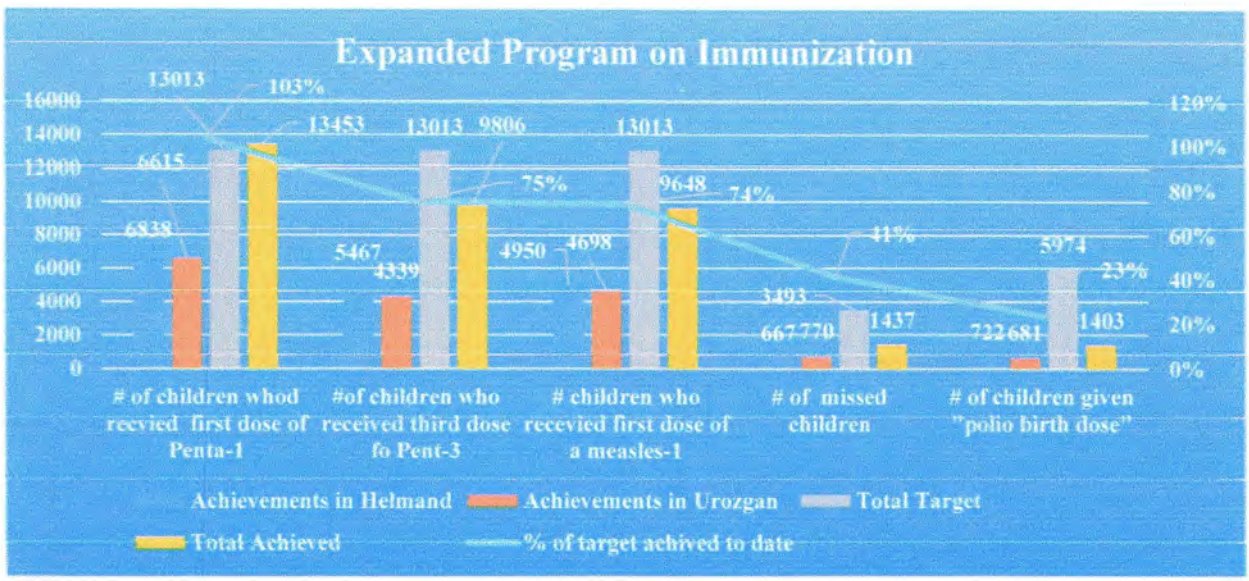
The project's success in sexual and reproductive health (SRH) has been equally commendable. With 115% of the target achieved for total antenatal consultations and 122% for new ANC consultations, the project has significantly improved maternal and child health services. The efforts in delivering essential care, including family planning services, have empowered women and families, contributing to healthier and more resilient communities.

Nourishing Futures: Addressing Nutritional Needs

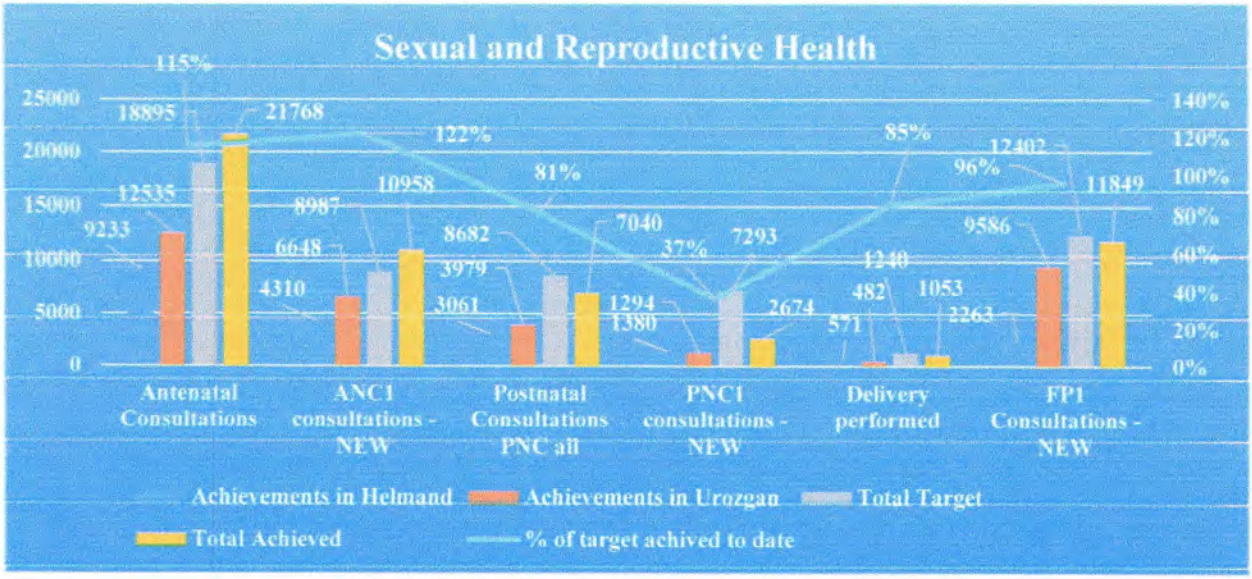
The nutrition sector has been a cornerstone of the SRI Project's success. In 2023, the project made significant progress in screening children for nutritional status, achieving 76% of the target. Additionally, the project successfully admitted 85% of the targeted number of children to Outpatient Therapeutic Programs (OTP). These efforts have provided vital support to children suffering from malnutrition, offering them a chance for a healthier future.

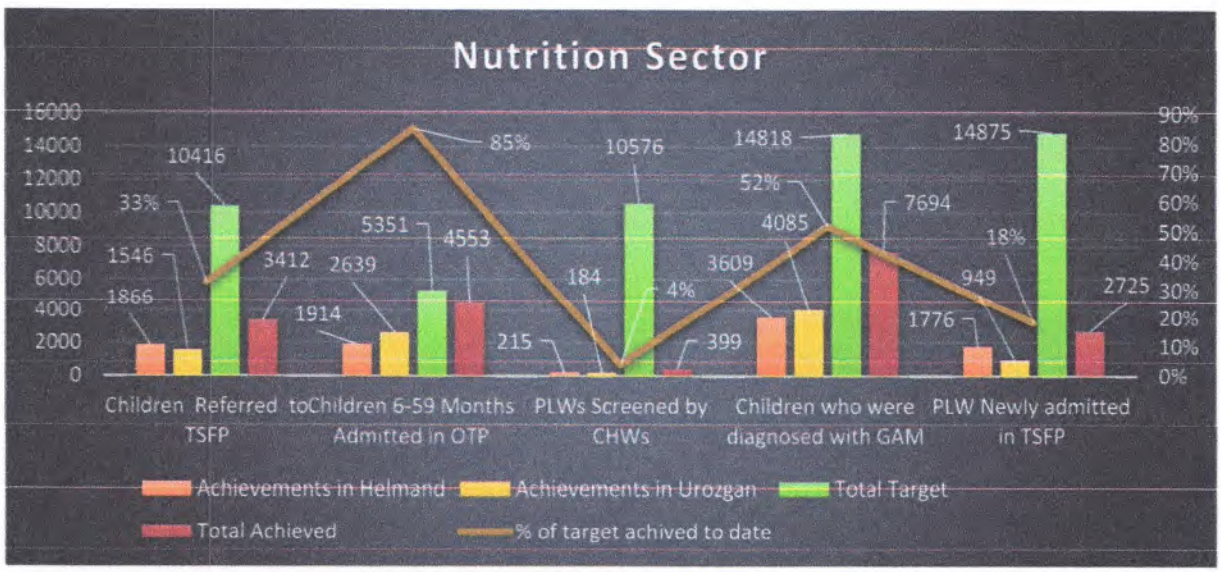
Despite challenges, including lower-than-targeted referrals to the Targeted Supplementary Feeding Program (TSFP) and admissions for Pregnant and Lactating Women (PLWs), the project's ongoing commitment to addressing nutritional needs has made a substantial impact.	



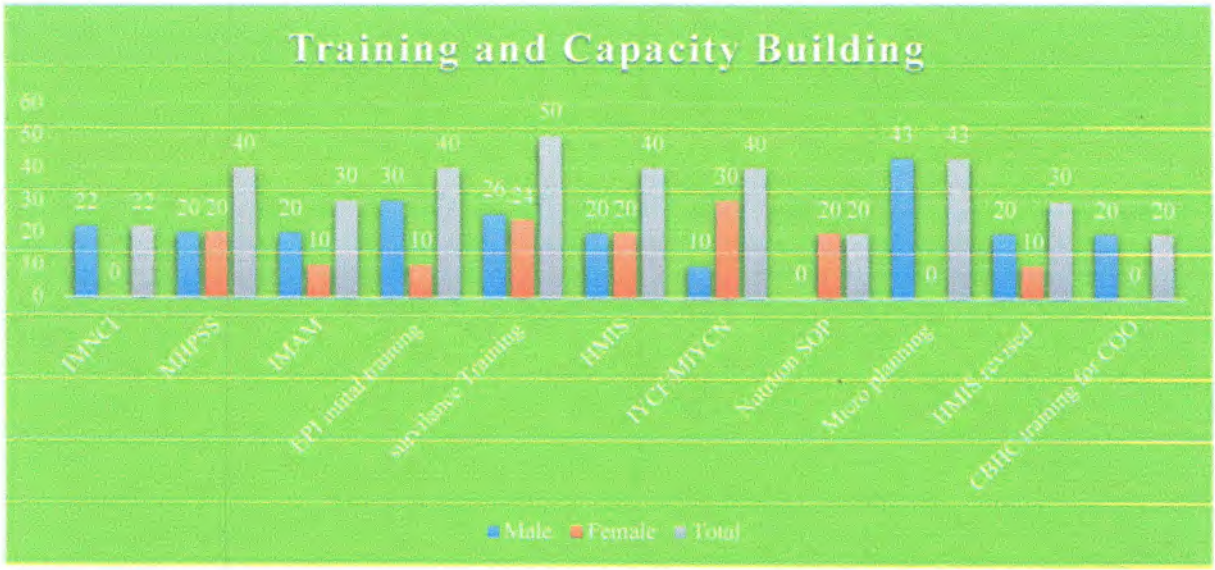


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Success Story: A Mother's Determination Saves Her Child with the help of Routine Vaccination and Inspires a Family

In the Urozgan province of Afghanistan, in a home near Shah Walli Aka Mosque behind Tajarai Clinic, lives a young girl named Zahra, the daughter of Mohammad Ghani and Najeba. Despite opposition from her husband's family, who held negative views about vaccination, Najeba was determined to protect her daughter from preventable diseases.

Najeba, a frequent visitor to the clinic, constantly heard doctors emphasize the importance of routine immunization. She wanted her first child, Zahra, to be strong and healthy, unlike her husband's nephew who suffered from malnutrition. Understanding the critical importance of vaccinations, Najeba decided to take Zahra to the clinic every month secretly to ensure she received all necessary immunizations.

Zahra's immunization journey began at birth with the BCG, HepB, and OPV-0 vaccines. At 6 weeks old, she received OPV-1, Penta-1, PCV-1, and Rota-1. Continuing with the schedule, at 10 weeks, Zahra received OPV-2, Penta-2, PCV-2, and Rota-2, and at 14 weeks, she got OPV-3, Penta-3, PCV-3, Rota-3, and IPV. At 9 months, Zahra was given OPV-4 and Measles-1, and finally, at 18 months, she received her last scheduled vaccine, Measles-2.

Thanks to these vaccinations, Zahra remained healthy and strong, rarely falling ill. She was noticeably healthier than other children in the household. Najeba adhered to all the advice from the vaccinators, keeping Zahra clean, cutting her nails, and avoiding dirt and contaminated water.

One day, when Zahra's cousin contracted measles along with other children in the family, Zahra remained unaffected. The family was astonished and Zahra's grandfather, puzzled by her immunity, questioned Najeba. Seizing the opportunity, Najeba revealed the truth about Zahra's vaccinations and the benefits they provided.

Zahra's grandfather, realizing the wisdom in Najeba's actions, expressed gratitude for Zahra's health and decided that all children in the family should receive routine vaccinations. This decision marked a significant shift in the family's attitude towards immunization, influenced by the clear evidence of Zahra's well-being.

Through her determination and commitment to her daughter's health, Najeba not only safeguarded Zahra but also inspired her family to embrace vaccination, ensuring better health for all the children in their care. The success of Zahra's story highlights the crucial role of routine immunization in protecting children from preventable diseases and fostering a healthier community.

Success Story: A Midwife's Heroic Effort Saves the Life of a Mother and Her Child and Inspires a Community

In Helmand province, Afghanistan, at Surbish Clinic, a dedicated midwife named Soraya has profoundly impacted the lives of women in her community. Her story exemplifies hope, resilience, and the transformative power of education in healthcare.

Frequent and closely spaced pregnancies pose severe health risks to both mothers and their children, particularly in communities plagued by economic hardships and limited access to healthcare. Midwife Soraya, who completed OPHCD's Family Planning Capacity Building Training in 2023, has been instrumental in addressing these critical challenges.

A poignant example from Surbisha Clinic involves Walayat Bibi, a mother grappling with health issues from consecutive pregnancies. With a 9-month-old baby and her health compromised by repeated pregnancies, Bibi and her husband sought assistance at the clinic, fully aware of the physical and economic strain another pregnancy would impose.

Upon their arrival, Soraya, utilizing her advanced training in family planning, recommended combined oral contraceptive (COC) tablets. After a thorough consultation and agreement with Bibi and her husband, Soraya prescribed the COC tablets, providing Bibi with detailed medical guidance and renewed hope.

Six months later, Bibi returned to the clinic, not with a new ailment, but to express her gratitude. Her health had significantly improved, and her older baby was thriving. Bibi's positive experience and endorsement of the treatment triggered a ripple effect within the community.

Inspired by Bibi's story, other women facing similar challenges began seeking family planning services from Soraya. Her ability to provide compassionate and effective care has established her as a trusted and respected figure in the community.

Soraya's efforts have not only saved lives but have also fostered trust and reliability in the healthcare services provided by OPHCD. Her interventions highlight the importance of family planning and the crucial role of midwives in promoting maternal and child health.

"I am grateful to the technical team of OPHCD for their support and training. It is an honor to see my patients happy and healthy," Soraya remarked. Her dedication and the success of her

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efforts have earned her a reputation for providing exemplary midwifery services in the community.

Midwife Soraya's story stands as a testament to the profound impact of training and dedication in healthcare. Through her work, she has not only saved lives but also inspired a community to prioritize health and well-being. With the support of OPHCD, Surbish Clinic continues to be a beacon of hope for many women in Helmand, demonstrating that with the right support, even the most daunting challenges can be overcome.

2. Implementation of Emergency Nutrition Services for children under 5 years and Pregnant and Lactating women of the Nomad population.

About the Project:	**Funded by:** Doctors Worldwide Turkey
Afghanistan continues to grapple with a severe nutritional crisis, exacerbated by limited access to essential services and frequent droughts. Of the country's 34 provinces, 22 are in a state of nutritional emergency. Annually, approximately 2 million children under five and 485,000 pregnant and lactating women suffer from acute malnutrition, with 600,000 children experiencing Severe Acute Malnutrition (SAM), significantly raising their risk of mortality. Undernutrition among women and adolescent girls leads to poor birth outcomes, perpetuating the cycle of malnutrition. Despite expanded treatment efforts, many nomadic populations remain underserved, leaving about 1 million acutely malnourished children without adequate support. **In response,** since September 2019, the Organization for Promotion of Health and Community Development (OPHCD), funded by DWW Turkey, has been implementing the "Emergency Nutrition Services for Children Under 5 Years and Pregnant and Lactating Women" project. Operating across 29 nomadic health facilities in 15 provinces, the initiative, now in its third phase, focuses on addressing the critical nutritional needs of nomadic communities. The project aims to: • To create an enabling environment for provision of nutrition services with implementation of IMAM strategy through	**Coverage:** 15 provinces of Afghanistan Kabul, Logar, Khost, Nangarhar, Kapisa, Baghlan, Faryab, Ghazni, Paktia, Paktika, Helmand, Wardak, Parwan, Laghman, and Takhar **Duration:** August 2019 to December 2023 **Budget:** 181,311 USD **Project Staff: 16** Male 7 Female 9 **Project Beneficiaries till 2023: 129127** **Food Distributed: 2218 MT** **People Trained: 3742**

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capacity building and training of the staff of the nomad health clinics.

- To improve social and behavior change of the nomad community regarding the nutrition status, identification and early case detection of the children and PLWs suffering malnutrition.
- To assess the nutrition status of the nomad population for evidence based planning and decisions.
- To decrease morbidity and mortality due to acute malnutrition in nomad population.

Nutritional Screening:

This Project has made substantial progress in addressing malnutrition and enhancing health services across various provinces. Throughout 2023, the project successfully screened a total of 434,378 children under five years old for nutritional status, demonstrating a robust commitment to early detection and intervention.

Management of Acute Malnutrition:

A notable achievement has been the management of acute malnutrition. The project admitted 51,485 children for moderate acute malnutrition (MAM) and 15,801 children for severe acute malnutrition (SAM), totaling 28,192 admissions for both conditions. This comprehensive approach has been crucial in providing timely and effective treatment to those in need.

Support for Pregnant and Lactating Women:

In addition to child nutrition, the project made significant strides in supporting pregnant and lactating women. A total of 79,677 women were screened, with 28,546 pregnant and 28,751 lactating women identified as malnourished. The project addressed these needs by admitting 49,450 malnourished

pregnant and lactating women into treatment programs. **Distribution of Nutritional Supplies:** The distribution of nutritional supplies was also a key highlight. The project successfully distributed 267.7 metric tons of Ready-to-Use Therapeutic Food (RUTF), 419.3 metric tons of Ready-to-Use Supplementary Food (RUSF), and 1,531.1 metric tons of Super Cereal. These supplies were essential in providing critical nutrition to children and women in need.	

Success Story: From Crisis to Wellness: Yasmin's Recovery Through Emergency Nutrition Services for Nomad Families

Shams Ur Rahman's daughter, Yasmin, a nine-month-old infant, embarked on a challenging journey toward recovery. The family lives in a rented house amidst severe economic hardship, compounded by the remote location of their home, which is a three-hour journey from the nearest health center, Kabul Shaheed Nasir Khan CHC+. Despite these dire circumstances and limited resources, Yasmin's parents were determined to improve their daughter's health, leading them to seek assistance from our health center.

Yasmin was first brought to our health center by her mother. Upon arrival, her condition was critically alarming. At just seven months old, Yasmin weighed only 3.5 kilograms, and her Mid-Upper Arm Circumference (MUAC) was a concerning 9.7 cm, indicating Severe Acute Malnutrition (SAM). Recognizing the urgency, our team promptly initiated not only essential medical care but also comprehensive nutritional education for Yasmin's parents. This included providing crucial knowledge on proper nutrition, essential medicines, and therapeutic food such as Ready-to-Use Therapeutic Food (RUTF).

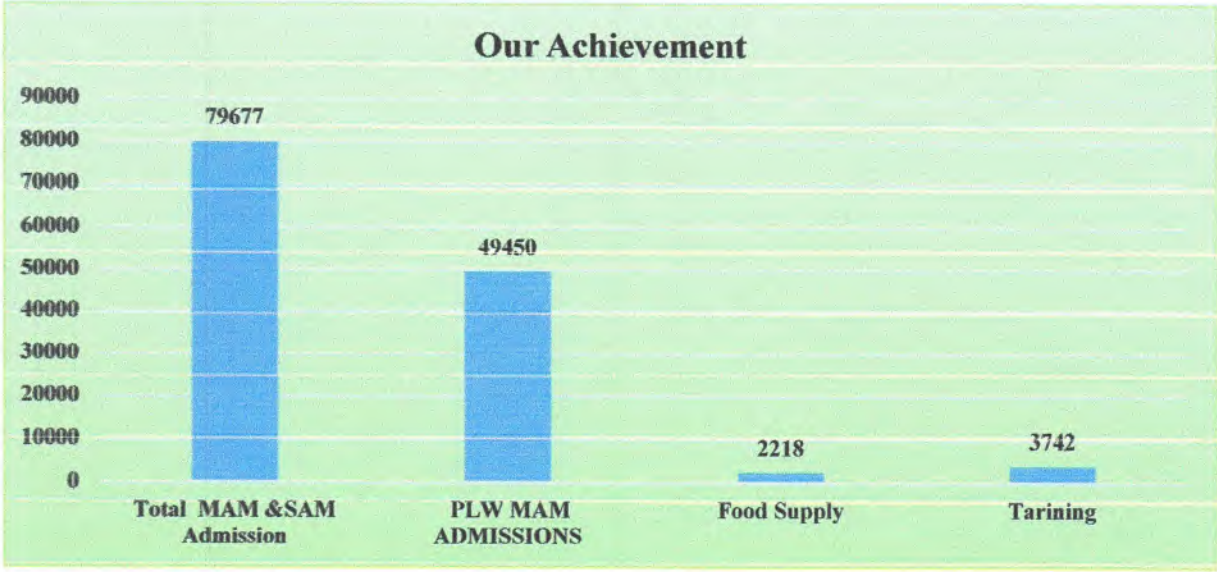
With consistent care and targeted nutritional support, Yasmin's health began to show marked improvement. By her second follow-up visit, this time brought by her father, her weight had risen to 4.9 kilograms, and her MUAC had improved to 11.3 cm. These positive changes indicated that the treatment was effective and Yasmin's health was stabilizing. Shams Ur Rahman, observing these encouraging signs, felt a renewed sense of hope for his daughter's recovery.

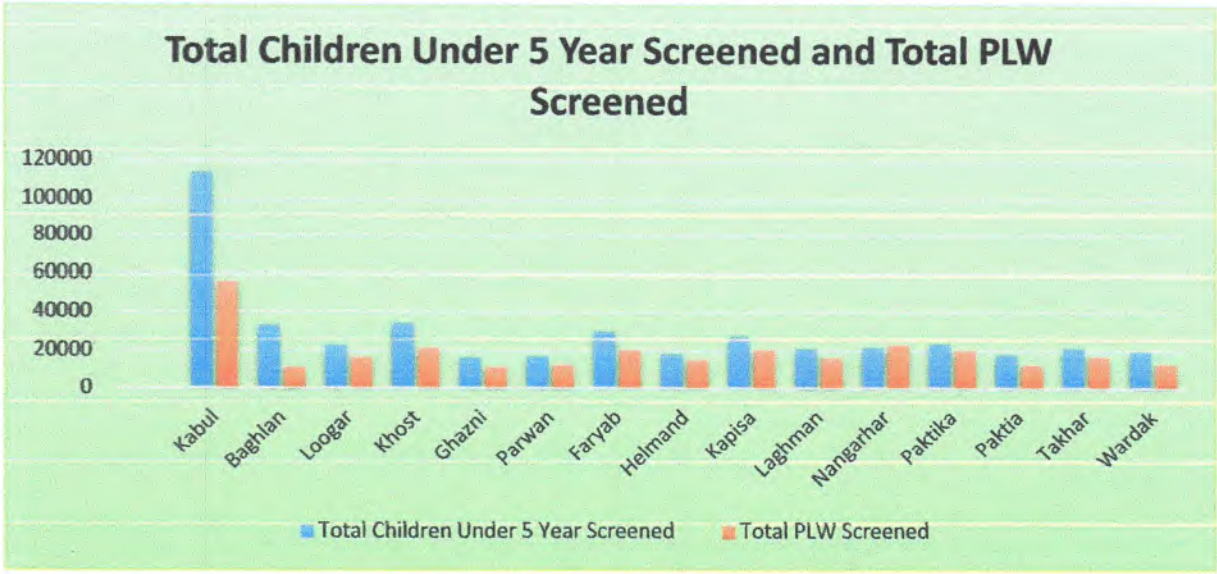
By the third follow-up, Yasmin's progress was even more pronounced. Her weight had increased to 6.6 kilograms, her MUAC to 13.3 cm, and her Weight-for-Height Z-Score (WHZ) showed significant improvement. This transformation from severe malnutrition to a stable and healthy state marked a major milestone in Yasmin's recovery journey. Shams Ur Rahman's profound gratitude reflects the significant impact of the emergency nutrition services provided.

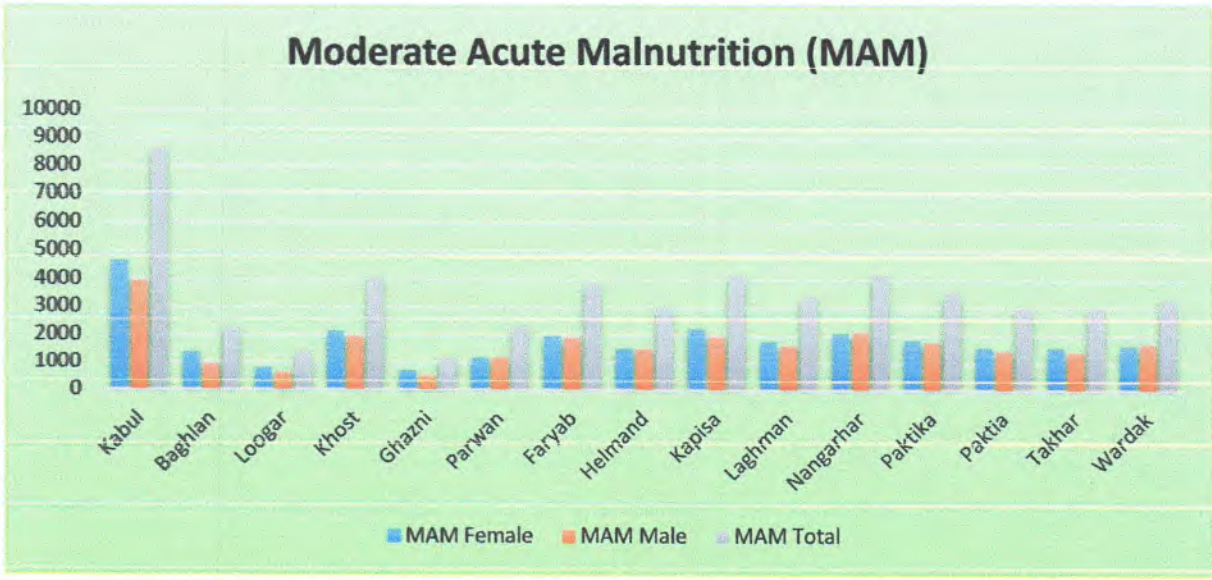
Today, Yasmin is fully recovered, and her family's relief is palpable. The success of Yasmin's treatment underscores the critical role of emergency nutrition programs like those implemented by OPHCD. The dedicated efforts of the medical team not only restored Yasmin's health but also

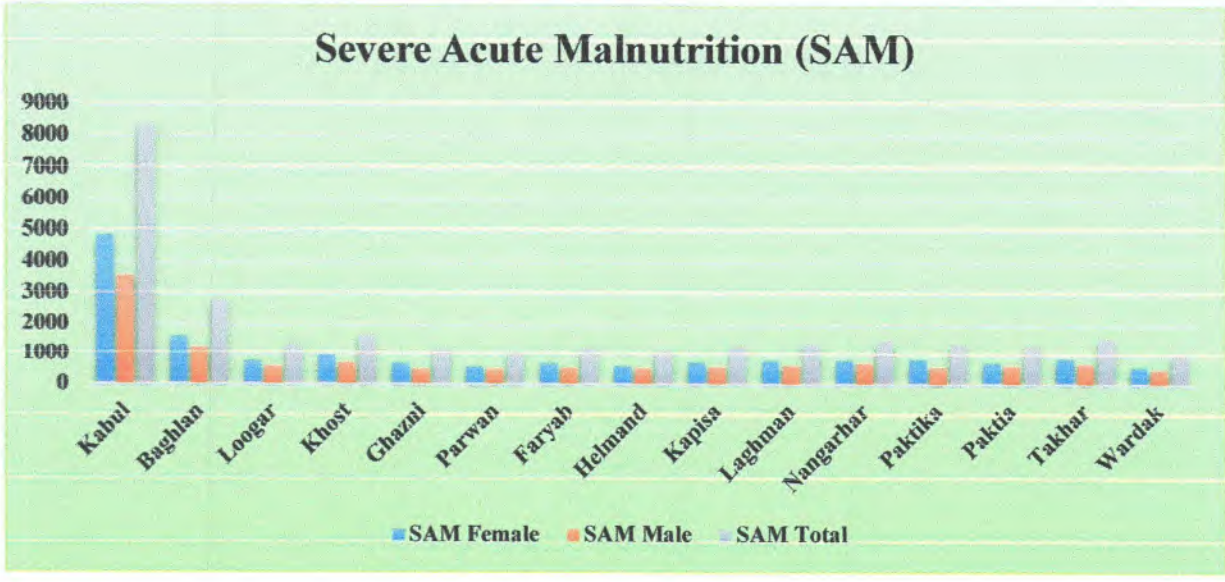
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revitalized hope for her family. Shams Ur Rahman's heartfelt thanks to the doctors highlight the transformative difference made by this program. As Yasmin's story concludes on a hopeful note, her family remains optimistic about continued support and the ongoing impact of such essential healthcare services.

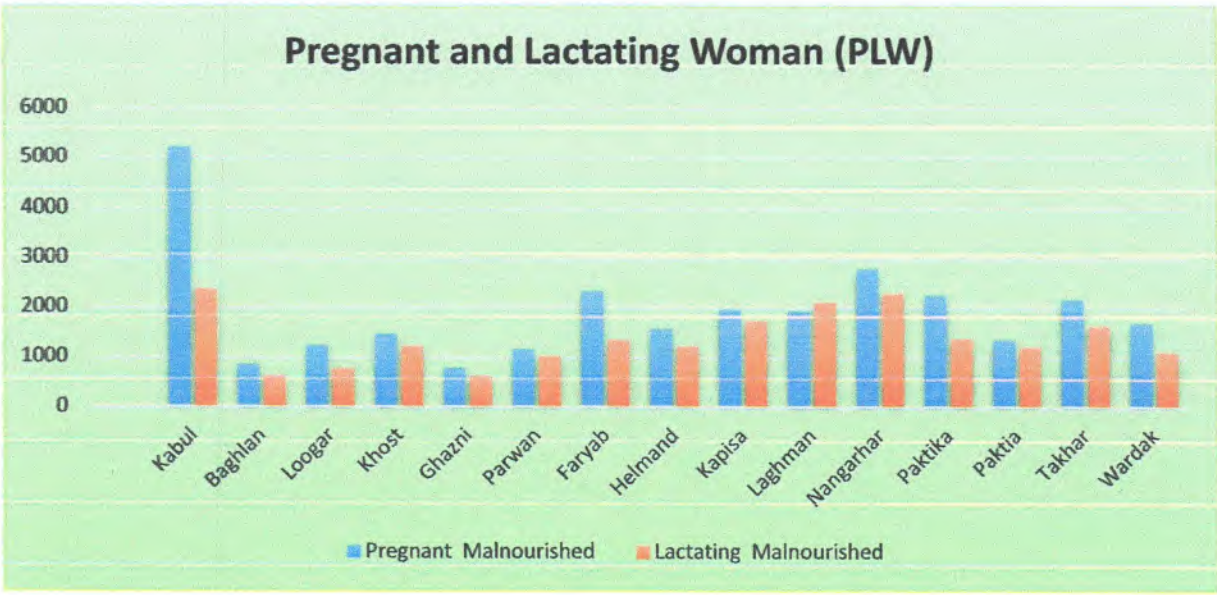


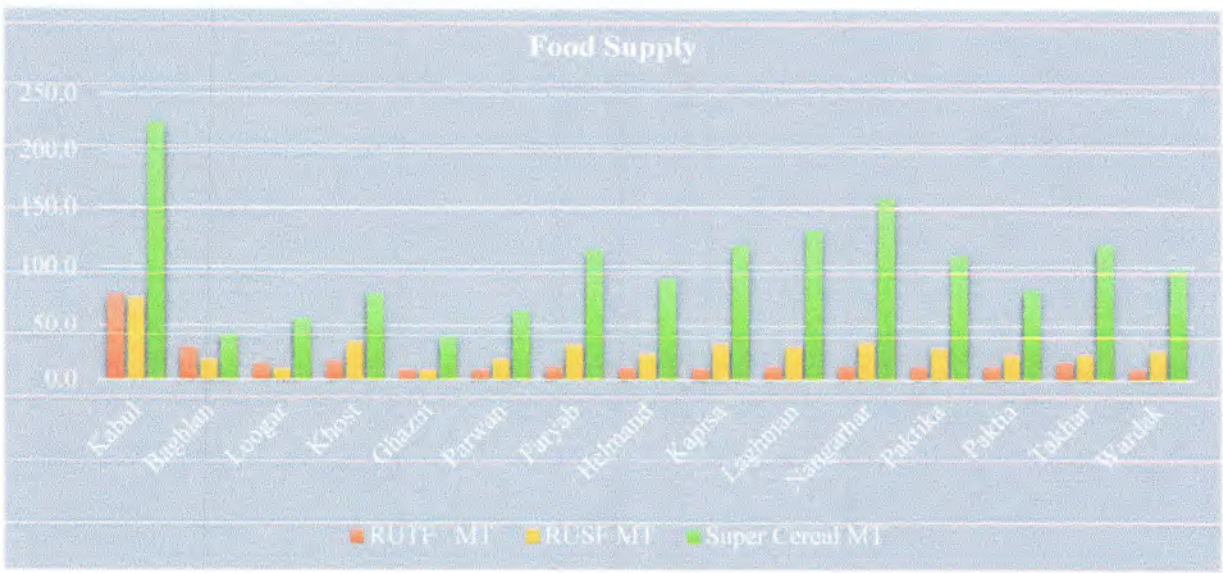






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3. Prevention of Blindness and Conducting 2888 Cataract Surgeries Project in 9 Provinces of Afghanistan

About the Project: In Afghanistan, blindness and visual impairment pose a significant public health challenge, with approximately 400,000 individuals affected by blindness and nearly 1.5 million experiencing visual impairment, according to the World Health Organization. Cataracts account for 60% of blindness cases in the country. However, the annual capacity for cataract surgeries is insufficient to meet the demand, with only 20,000 surgeries conducted each year. This gap is further exacerbated by conflict-related injuries and other eye conditions, such as glaucoma and trachoma. In response to this urgent need, the Organization for Promotion of Health and Community Development (OPHCD), with generous funding from the Qatar Red Crescent Society (QRCS), initiated the "Prevention of Blindness and Conducting 3,021 Cataract Surgeries" project. This initiative is a pivotal effort to address preventable blindness and improve eye health outcomes across Afghanistan. The primary objectives of the project are: • To enhance access to quality eye health services through the provision of cataract surgeries across selected provinces in Afghanistan. • To focus on elderly individuals, including both men and women, as well as children, to prevent blindness and improve quality of life. • **To f**acilitate timely and effective cataract surgeries to those in need, enhancing overall eye health. **Identification and Referral for Cataract Surgery** A comprehensive screening program was carried out to identify individuals in need of cataract surgery. This proactive approach	**Funded by:** QRCS/ARCS Afghanistan **Coverage:** Ghazni, Zabul, Farah, Badghes, Faryab, Takhar, Badakhshan, Helmand and Paktika **Duration:** Sep 2023 – Sep 2024 **Budget:** 199,753 USD **Project Staff: 7** Male 7 Female 0 **Project Beneficiaries** Screening: 17844 Surgeries: 3021 Glasses: 6042 

ensured that those requiring eye care were promptly identified and referred for further treatment.

Successful Cataract Surgeries

The project successfully performed 3,021 cataract surgeries, significantly improving access to specialized eye care for individuals across the country. This initiative has addressed a critical need for timely surgical interventions and contributed to reducing the prevalence of preventable blindness.

Provision of Eyewear

The project provided 6,042 pairs of glasses to individuals with visual impairments. This effort has played a crucial role in enhancing the quality of life for those affected by refractive errors, in addition to addressing cataract-related issues.

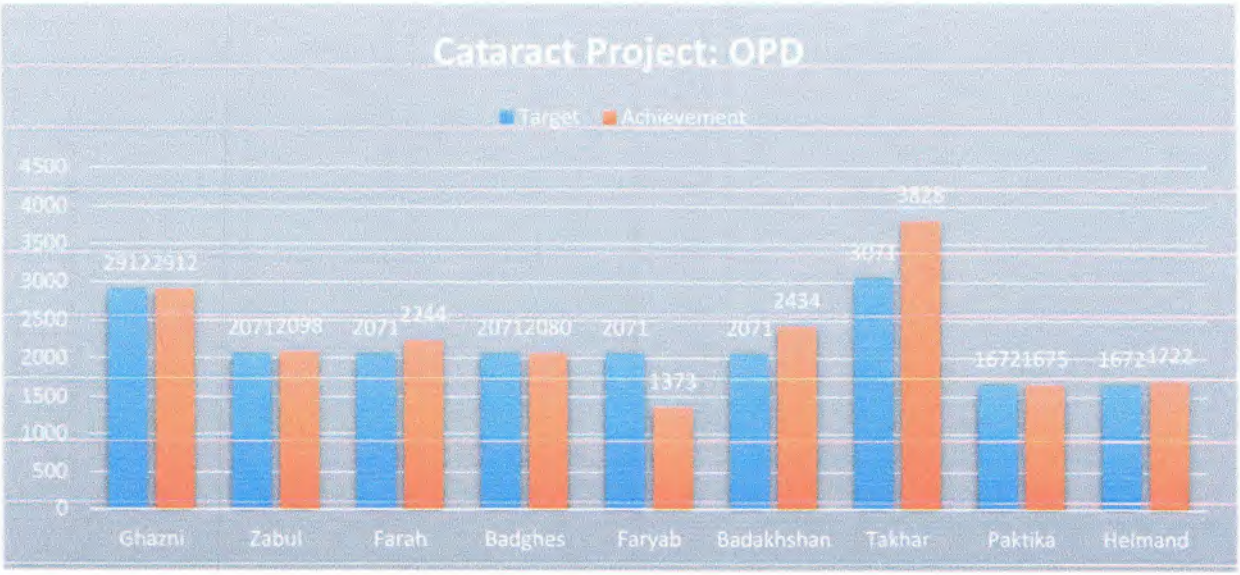
Eye Care Awareness and Education

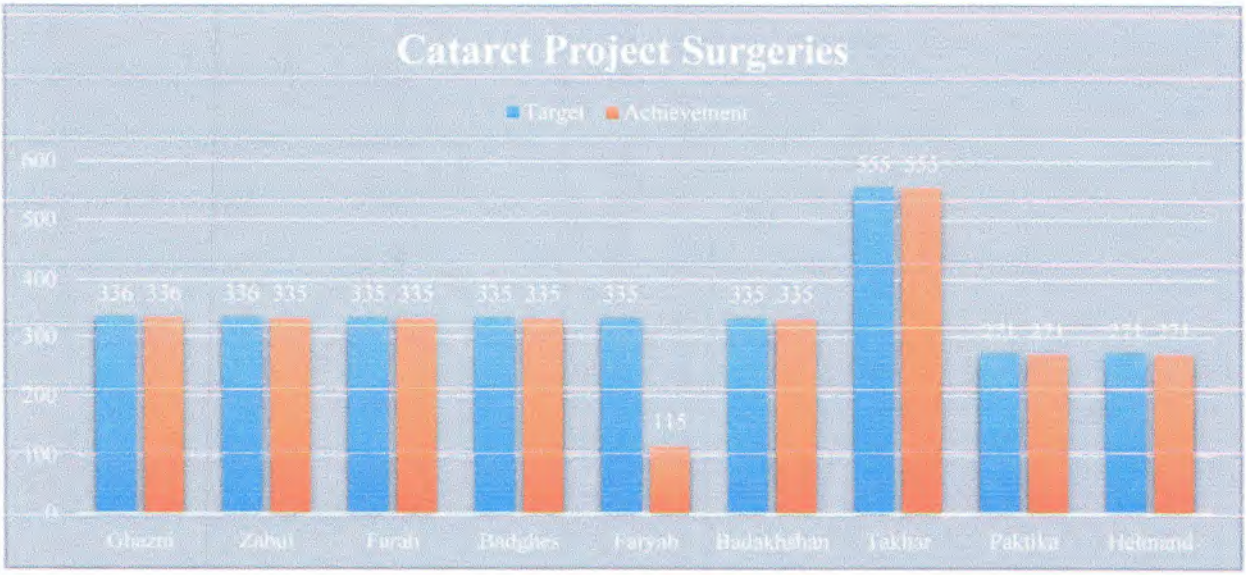
The project distributed 17,844 pamphlets focused on eye care and the prevention of blindness. These materials were designed to raise awareness about preventable eye conditions and available treatments, contributing to improved public knowledge and acceptance of eye care services.

Overall Impact on Eye Health in Afghanistan

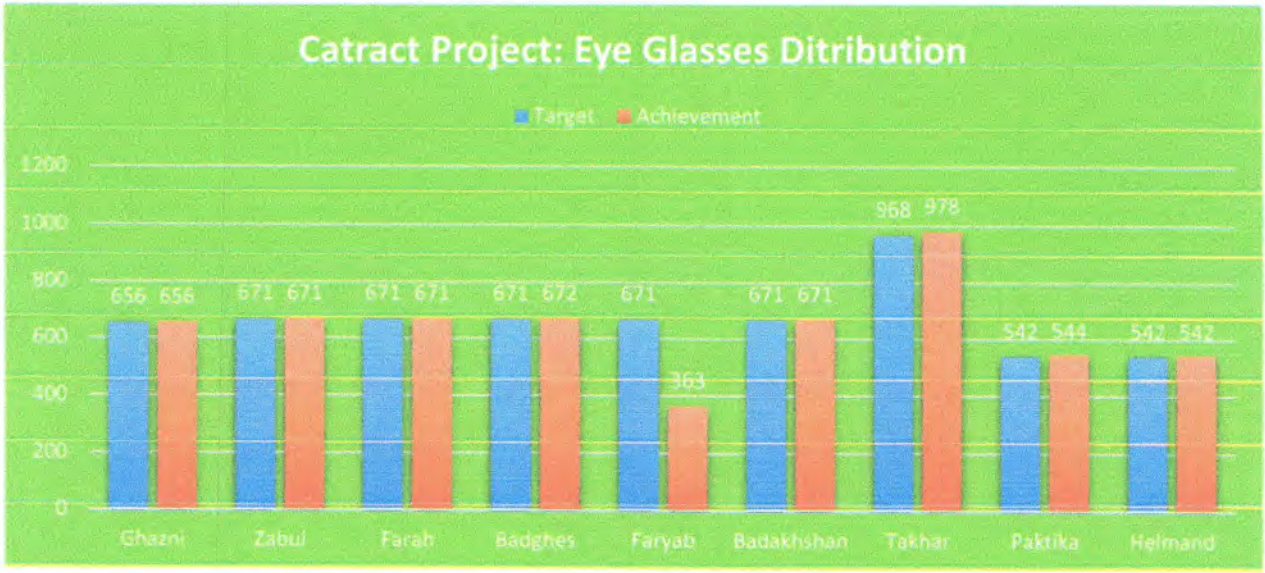
The cataract surgery project has made substantial progress in improving eye health across Afghanistan. By increasing the number of cataract surgeries, enhancing early detection through screenings, providing corrective eyewear, and raising awareness with educational pamphlets, the project has effectively addressed key aspects of preventable blindness and eye health. These efforts have led to significant improvements in the quality of life for many individuals and have fostered greater public understanding of eye care.

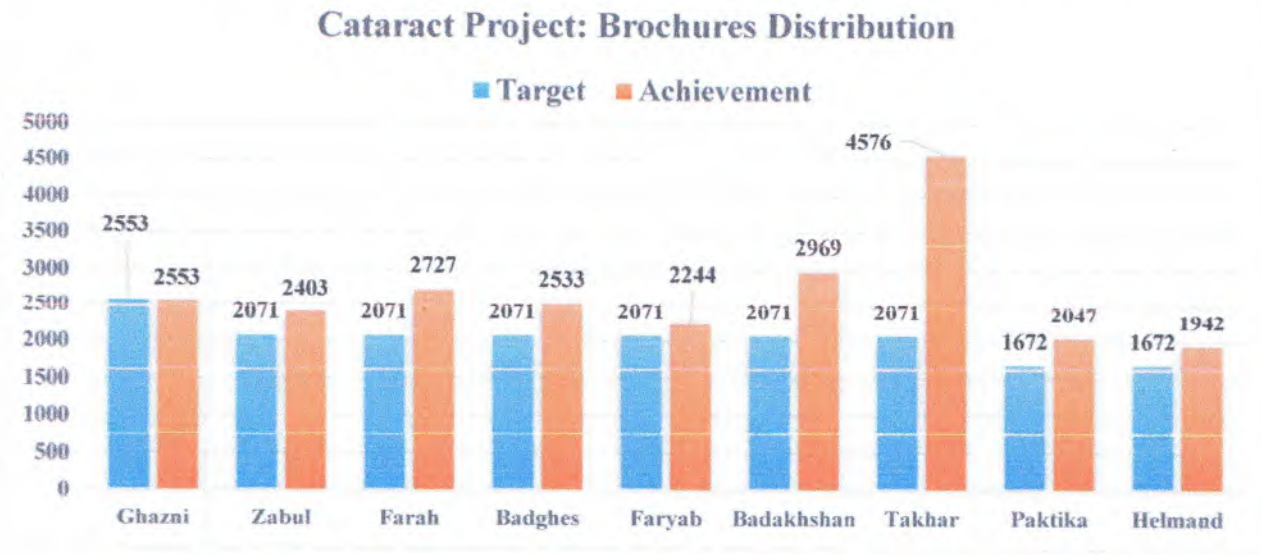
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Success Story: A New Dawn for Mohammad Khalid: Restoring Sight in Afghanistan

Mohammad Khalid, a 17-year-old from Bahark District in Badakhshan Province, endured a life marked by severe vision impairment that began when he was just 5 years old. Growing up in a remote area with minimal resources and no access to specialized medical care, Mohammad's vision progressively worsened. His family's financial constraints further exacerbated the situation, leaving him without necessary medical attention. As a result, Mohammad was unable to attend school or work, facing numerous challenges and limitations due to his disability.

Hope arrived when the Cataract team of medical professionals from the Organization for Promotion of Health and Community Development (OPHCD) funded by Afghan Red Crescent Society (ARCS) came to Mohammad's district. The team started surgeries on June 26, 2024, and Mohammad seized the opportunity to seek help. Diagnosed with cataracts in both eyes (Congenital

Cataract), he was scheduled for surgery. The first surgery was performed on his right eye on June 27, 2024. The following day, upon the removal of the eye pad, Mohammad experienced a profound moment of clarity and joy, seeing clearly for the first time in years. Encouraged by this success, he underwent surgery for his left eye after ten days on July 7, 2024, which also yielded remarkable results, fully restoring his vision.

Today, Mohammad's life has undergone a dramatic transformation. With his sight fully restored, he navigates the world with newfound clarity and independence. He has resumed work as a hotel waiter, contributing to his family's income and engaging in activities he had previously been unable to pursue. The ability to see clearly has opened up new opportunities and brought a sense of normalcy and hope to his life.

The successful treatment has profoundly enhanced Mohammad's quality of life. He describes his restored vision as a "re-enlightenment" of his life and expresses deep gratitude for the medical intervention he received. This experience highlights the significant impact that timely and effective healthcare can have on an individual's life, offering not only physical healing but also emotional and social revitalization.

The efforts of the Organization for Promotion of Health and Community Development have made a significant positive impact on the region. Their commitment to providing essential medical services and support to underserved communities has brought hope and healing to many, including Mohammad. Their work in implementing public benefit projects and addressing critical health needs continues to make a meaningful difference, demonstrating the far-reaching benefits of their dedicated efforts.

Mohammad Khalid extends his heartfelt thanks to the Organization for Promotion of Health and Community Development (OPHCD). He expresses his hope for continued support and the expansion of similar projects to benefit more individuals in Afghanistan. His journey from darkness to light stands as a testament to the transformative power of compassionate and dedicated healthcare services. In his own words: "Now I am very good and healthy. This operation has truly re-enlightened my life. I am so happy now and pray a lot for your services. Many thanks to the Organization for Promotion of Health and Community Development and Afghan Red Crescent Society for their invaluable support."



5. **Fixed Health camps/clinics covering 24 sites located in the populated slums of Kandahar city**

About the Project: In 2023, the Organization for Promotion of Health and Community Development (OPHCD), in collaboration with UNICEF, launched the Health Camps project in Kandahar city's slums. This initiative was designed to address critical health challenges in the southern region of Afghanistan, where approximately 1,847,429 children under five face significant barriers to polio vaccination. With over 40% of this population frequently missing polio vaccinations, the risk of transmission, particularly in Kandahar province, remains high. The region had also reported a high incidence of wild poliovirus type-1 (WPV1), underscoring the urgent need for comprehensive vaccination efforts. **Project Objectives:** • **Enhance Oral Polio Vaccine (OPV) Coverage:** Ensure comprehensive vaccination for children, focusing on reducing missed doses and improving overall immunization rates. • **Improve Maternal, Newborn, and Child Health (MNCH) Services:** Provide essential services including nutrition support, infant feeding practices, and routine immunizations. • **Promote Health-Seeking Behaviors:** Integrate Social and Behavior Change (SBC) interventions to encourage vaccination and improve health practices within the community. **Health Sector Accomplishments:** • **Immunization Success:** We successfully administered vital vaccines to a large number of children and adults. Over 2,000 children received the Penta-1 vaccine, contributing to enhanced protection against multiple diseases. Our	**Funded by:** UNICEF **Coverage:** Kandahar provinces 24 locations/sites of the populated slum areas of Kandahar city **Duration:** October 2023 to June 2024 **Budget: 23,157,165 AFN** **Project Staff: 66** Male 30 Female 36 30 mahrams **Project Beneficiaries in 2023:** 199,293 OPHCD Organization for Promotion of Health & Community Development

targeted efforts ensured that many children missed earlier vaccinations received their due doses, thereby strengthening community immunity and mitigating the risk of disease outbreaks.

- **Maternal and Child Health:** Our antenatal and postnatal care services reached a total of 7,757 women with antenatal care and 3,490 with postnatal care services. We also administered nearly 5,700 tetanus toxoid vaccinations (TT2+), significantly improving maternal health outcomes. In family planning, our services supported over 3,090 individuals, advancing reproductive health and family planning goals.

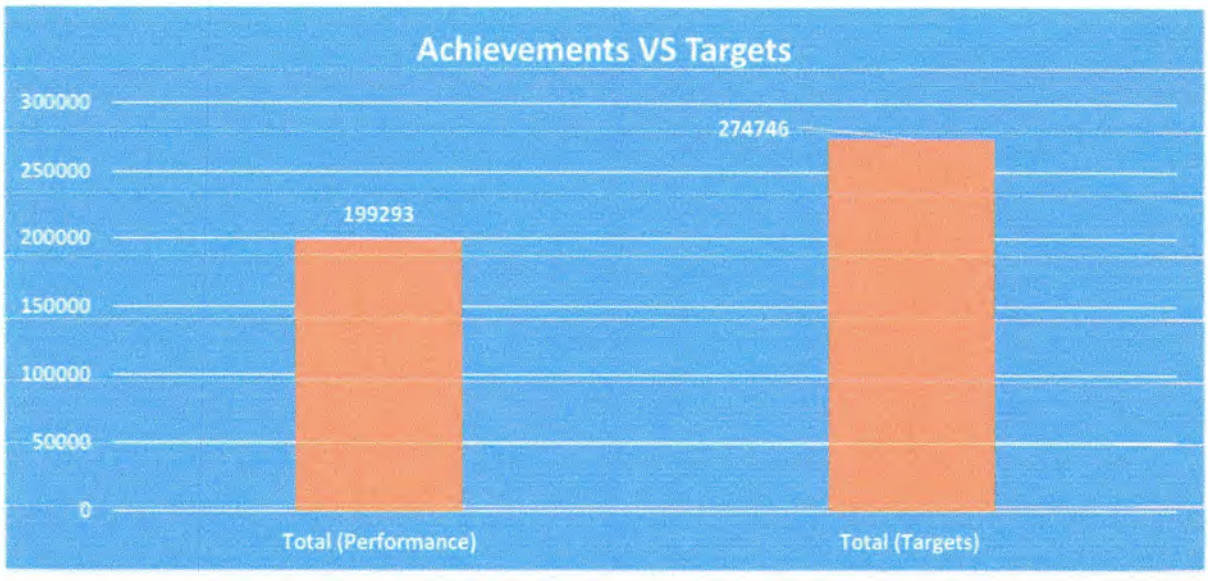
Nutrition Sector Successes:

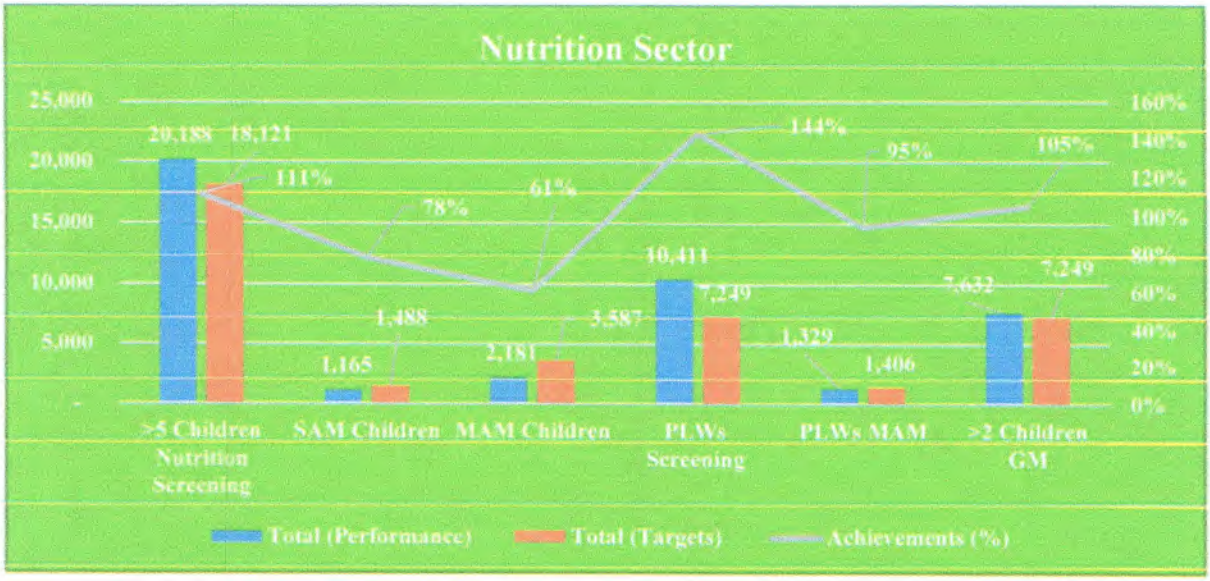
- **Addressing Malnutrition:** We conducted screenings for over 20,000 children to assess nutritional status and provided treatment for over 1,300 cases of malnutrition among pregnant and lactating women. Our comprehensive approach to nutrition included the distribution of multi-micronutrient supplements and promotion of Infant and Young Child Feeding (IYCF) practices.
- **Growth Monitoring:** We closely monitored the growth of more than 7,600 children, demonstrating our commitment to preventing and managing malnutrition effectively.

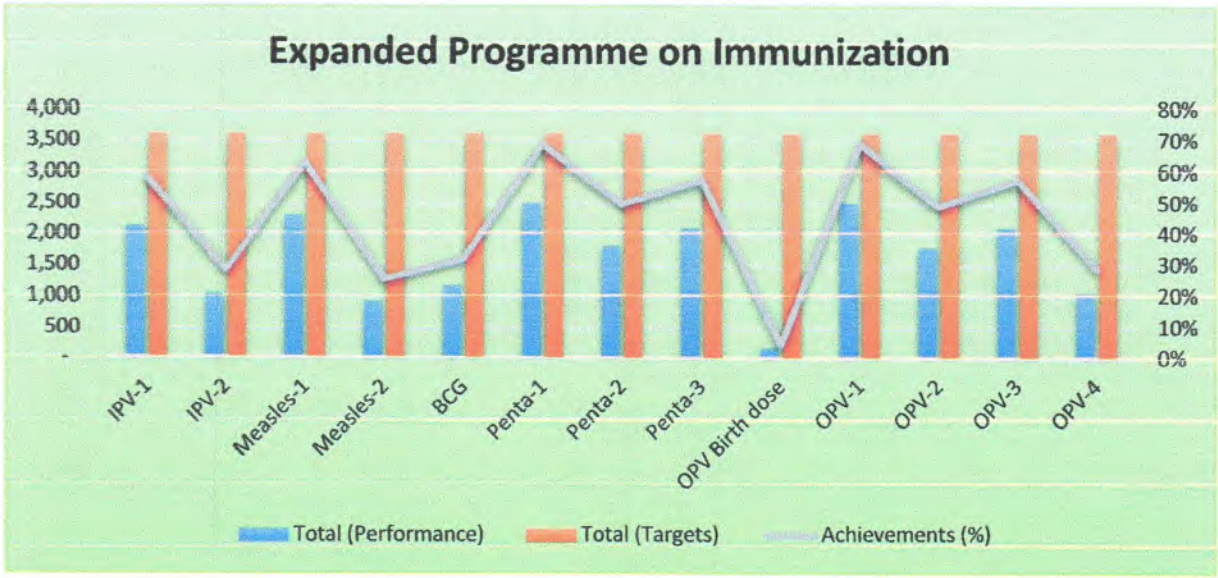
Impact and Future Directions:

The Health Camps project has made substantial progress in improving vaccination coverage, maternal and child health, and nutritional outcomes in Kandahar and surrounding areas. Our continued focus on enhancing healthcare access, boosting immunization rates, and addressing malnutrition reflects our commitment to bettering the health and well-being of vulnerable populations. As we move

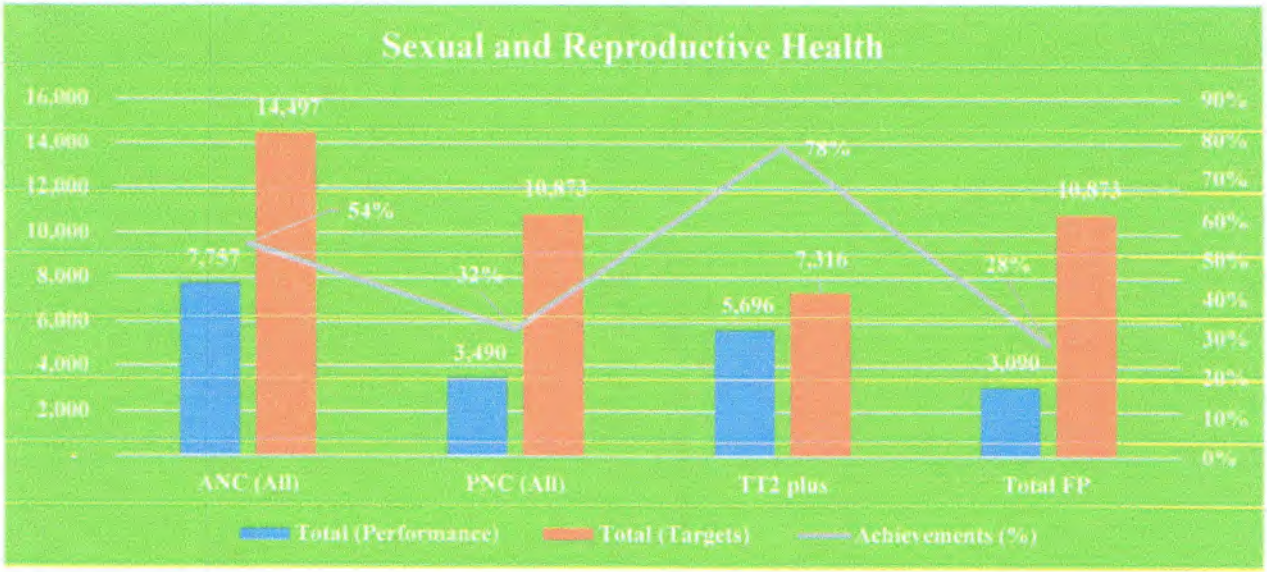
forward, we will build on these achievements to further advance health and nutrition in the southern region of Afghanistan.	







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5- Community Based Nutrition Intervention program (CBNI) in 521 HPs of all 7 districts of Urozgan province

Project Overview In 2023, the Community-Based Nutrition Programme (CBNP) was launched in Urozgan with support from UNICEF and in alignment with Ministry of Public Health guidelines. The program was designed to address critical health and nutrition challenges in Afghanistan, where over 56% of the population lacks timely access to primary healthcare and nearly 20 million people face significant food insecurity. This dire situation is compounded by high malnutrition rates affecting approximately 4 million people, including 3.2 million children under five. The CBNP aims to enhance Maternal, Newborn, and Child Health (MNCH) services, tackle urgent nutrition needs, and improve overall community health outcomes. **Objectives of the Project:** • Increase awareness about nutrition by building the capacity of health staff, Community Health Workers (CHWs), and local communities. • Improve nutrition-related behaviors and key practices at the community level.	Funded by: UNICEF Coverage: Urozgan provinces Urozgan Center, Khas Urozgan, Dehrawud, Char Chino, Chora, Gizab and Chinarto districts of Urozgan. HFs: In the coverage areas of 29 HFs having active HPs and CHWs Duration: 1 July 2023 to 30 June 2024 Budget: Total budget: 891,664 • Cash: 659,667 USD • Supplies: 231,997 USD Project Staff: 22 Male 17 Female 5 Project Beneficiaries: 493,448 individuals Total population of the 7 districts of Urozgan living in the catchment areas of the project

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- Strengthen community involvement and support.
- Enhance early detection and prevention of malnutrition.
- Strengthen the linkage between communities and health facilities.

Training and Capacity Building

The CBNP made notable strides in capacity building in 2023. We successfully trained 12 master trainers and 29 Community Health Supervisors (CHSs). Additionally, 984 CHWs and volunteers completed refresher courses, with all 104 CHWs receiving targeted training in Multi-Nutrient Powder (MNP) and Iron Folic Acid (IFA) supplementation. Training activities included a comprehensive Training of Trainers (TOT) that prepared 2 master trainers and engaged 39 participants from various organizations. These initiatives have significantly enhanced local expertise in nutrition management.

Nutrition Services and Monitoring

Our program made substantial progress in nutrition services. We conducted 805 food demonstration sessions, achieving 43% of our target. Growth monitoring for children under two years involved weighing 9,651 children, reaching 51% of the goal. Referrals for Severe Acute Malnutrition (SAM) and Moderate Acute Malnutrition (MAM) totaled 2,240, which is 26% of the target. Community Management of Severe Acute Malnutrition (CMS) sessions were attended by 13,840 participants, meeting 66% of the goal.

Supplementation and Outreach

In the area of nutritional supplementation, the program achieved significant milestones. A total of 170,043 children aged 6-59 months received Multi-Nutrient Powder (MNP), surpassing the target by 106%. We provided Iron Folic Acid (IFA) supplementation to 123,536 adolescent girls (10-19 years),

Graph of project Beneficiaries
Men, women, boys, girls

achieving 44% of the target. Other key achievements included the recruitment of 12 master trainers and 6 project staff, completion of all planned provincial review meetings, and the conduction of six monitoring missions. Supportive supervision visits by provincial CBNP staff reached 66% of the target, underscoring our commitment to improving nutrition and expanding outreach in Urozgan.	

Success Story: Nourishing Hope: Maimona's Journey Through the Community-Based Nutrition Program in Urozgan

In the remote district of Gizab, Urozgan province, Maimona, a mother of three, faced a deeply distressing challenge. Her youngest child, Tariq, was severely malnourished, a dire situation that is all too common in their community where food insecurity prevails. With her husband unemployed and their family living in a rented house, Maimona struggled to provide the necessary care for Tariq due to limited access to nutritional support and healthcare services. She watched in growing concern as her son's health deteriorated.

The launch of the Community-Based Nutrition Program (CBNP) in 2023 offered a glimmer of hope to Maimona's village. Funded by UNICEF and in alignment with Ministry of Public Health guidelines, the program aimed to tackle critical nutrition challenges in Urozgan. Trained Community Health Workers (CHWs) and volunteers began visiting Maimona's community, delivering essential services such as food demonstrations, growth monitoring, and nutritional supplementation.

Maimona's engagement with the program proved transformative. At eight months old, Tariq weighed only 4.2 kilograms, and his Mid-Upper Arm Circumference (MUAC) was a concerning 7.8 cm. Tariq was enrolled in the Community Management of Severe Acute Malnutrition (CMS) sessions, where he received Multi-Nutrient Powders (MNP) and Iron Folic Acid (IFA) supplements. The program also provided Maimona with crucial nutritional education, focusing on early detection and treatment of malnutrition, which was vital for Tariq's recovery.

By Tariq's second follow-up visit, his condition had significantly improved. His weight had increased to 4.7 kilograms, and his MUAC had risen to 8.4 cm. These positive changes indicated that the treatment was working and Tariq's health was stabilizing. Maimona's renewed hope was evident as she observed her son's gradual recovery. With the support and guidance from the program, Maimona learned valuable nutritional practices and gained access to resources that empowered her to better care for her children.

By the third follow-up, Tariq's progress was even more remarkable. His weight had risen to 5.1 kilograms, his MUAC to 10 cm, and his Weight-for-Height Z-Score (WHZ) showed substantial improvement. By the fourth follow-up, Tariq had further gained weight, reaching 7.3 kilograms, with a MUAC of 12.8 cm. His condition was now classified as normal, marking a significant milestone in his recovery journey and reflecting the success of the program's interventions.

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Maimona's story is a powerful testament to the impact of the CBNP in Urozgan. Through targeted interventions and community support, the program has made a tangible difference in the lives of those facing severe nutritional challenges. Maimona's renewed hope and Tariq's restored health underscore the program's success and its role in fostering healthier, more resilient communities.

6. Provision of PHCs to the Nomads' population through supporting one Nomad MHT in Wardak province of Afghanistan

Project Overview In 2023, the Organization for Promotion of Health and Community Development (OPHCD), with funding from Médecins du Monde France (MdM), launched a critical initiative in Wardak province to address healthcare gaps among the nomadic populations. The region, home to 68,129 nomads, faced severe challenges due to inadequate healthcare services, with only one semi-functional Mobile Health Team (MHT) serving the community. This project aimed: • To contribute in increasing access of the marginalized nomad population to the integrated PHC and nutrition services. • To provide integrated primary health care including RMNCH, EPI and mental health to the nomad population. • To vaccinate eligible children and women and prevent the occurrence of vaccine-preventable disease outbreak in the nomad population. • To ensure access of the nomad malnourished <5 children and pregnant & lactating women to undernutrition preventive and curative services in the target areas. • To improve awareness of the nomad communities in regard to the personal and community health & hygiene and its role in the socio-economic status of their households	**Funded by:** Médecins du Monde France (MdM) **Coverage:** Maidan Wardak Province Center, Jalrez, Hesa awal and Center of Behsood Districts **Duration:** July 2023 to February 2024 **Budget: 82,511 EURO** **Project Staff:** 10 Medical professional staff 7 Mahrams Male 3 Female 7 **Project Beneficiaries** All nomad population of the province: 68,129

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Maternal and Child Health Services

The project made notable strides in maternal and child health. We facilitated 2,729 Ante-Natal Care (ANC) visits and 838 Post-Natal Care (PNC) visits, reflecting a strong focus on supporting maternal health. Although institutional deliveries were not part of the project's scope, the extensive ANC and PNC services underscored our commitment to maternal well-being. Additionally, family planning services provided a total of 709 Couple Years of Protection (CYP), and vaccination efforts reached 583 children with the PENTA 3 vaccine, 1,027 women with Tetanus Toxoid (TT2+), and 1,147 children under 2 years with measles vaccinations.

Nutritional Support

The project effectively addressed nutritional needs through various interventions. We treated 515 cases of Severe Acute Malnutrition (SAM) and 1,026 cases of Moderate Acute Malnutrition (MAM). Nutritional support was also extended to 1,285 pregnant and lactating women. The project conducted 8,586 screenings for children under 5 years and 2,363 growth monitoring and Infant and Young Child Feeding (IYCF) counseling sessions for children under 2 years, demonstrating a robust approach to improving nutritional health.

Mental Health and General Healthcare

In addition to focusing on nutrition and maternal health, the project provided extensive mental health support through 902 Psychosocial Support and Counseling (PSSC) sessions. General healthcare services were delivered through 23,986 outpatient department (OPD) visits, highlighting the project's comprehensive approach to enhancing overall health outcomes in the targeted nomadic communities. This broad spectrum of services underscores our commitment to improving health and well-

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being among the nomadic populations in Wardak.	





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II. Capacity Building program

In 2023, the Organization for Promotion of Health and Community Development (OPHCD) implemented a comprehensive capacity-building initiative to enhance the skills and effectiveness of healthcare professionals and community health workers in Afghanistan. This initiative featured a major project and targeted training programs designed to improve both health systems and staff competencies. By focusing on critical areas such as healthcare delivery and facility management, OPHCD aimed to address gaps in service provision and align training efforts with its mission and strategic priorities.

The capacity-building efforts were centered on fostering a culture of continuous learning and innovation. Through rigorous training, strategic education, and collaborative partnerships, OPHCD sought to enhance the quality of care and ensure efficient operations within the healthcare system. Supported by thorough monitoring and evaluation, these initiatives were intended to build a strong foundation for long-term growth and sustainable impact, ultimately contributing to a more effective and resilient healthcare system in Afghanistan.



1. **Strengthen Afghanistan's National Disease Surveillance and Response system by enhancing EBS capabilities and integrating them with the Early Warning and Response (EWAR) system in 5 provinces:**

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Strengthening Afghanistan's National Disease Surveillance and Response System

Afghanistan, similar to many low-income nations, experiences frequent health emergencies and outbreaks, presenting significant challenges to maintaining public health. Although the country possesses a robust indicator-based disease surveillance system, recent health crises such as the COVID-19 pandemic have underscored the urgent need for improved early detection mechanisms. The limitations of existing surveillance systems highlight the necessity for advanced event-based surveillance (EBS) methods to better identify and respond to emerging health threats.

In response to these critical challenges, the Organization for Promotion of Health and Community Development (OPHCD), in collaboration with the Ministry of Public Health (MoPH), the National Disease Surveillance and Response (NDSR), and with support from the World Health Organization (WHO), launched an initiative aimed at strengthening early detection capabilities. This project focuses on training 11,000 Community Health Workers (CHWs) and Key Informants (KIs) across five key provinces: Nangarhar, Bamyan, Kandahar, Herat, and Badakhshan.

OPHCD has played a pivotal role in the project's execution by providing:

- Training Coordination: Organizing and delivering comprehensive training sessions.
- Per Diem Payments: Ensuring financial support for participants during the training.
- Transportation: Facilitating the movement of trainers and trainees.
- Venue Setup: Preparing and organizing training locations.
- Supply Provision: Supplying necessary materials and resources for the training.

Aims of the Project

Funded by:
Coverage: Herat, Kandahar, Nangrahar, Badakhshan and Bamiyan
90 districts
320 Health facilities
Duration: July 2023 to October 2024
Budget: 428,173 USD

- Herat = 116,774
- Kandahar = 85,635
- Nangrahar = 112,882
- Badakhshan = 57,609
- Bamiyan = 55,273

Project Staff: 27

Project Beneficiaries
11,000 CHWs and key Informants
Total population of these 5 provinces

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- Enhance Afghanistan's National Disease Surveillance and Response System: Improve event-based surveillance (EBS) capabilities and integrate them with the Early Warning and Response (EWAR) system.
- Strengthen Community-Based Health Care (CBHC) Network: Train 11,000 Community Health Workers (CHWs) and Key Informants (KIs) to bolster local health infrastructure.
- Diversify Health Information Sources: Improve the early detection and reporting of potential health threats at the community level through a more robust network of informants.
- Foster Cross-Sector Collaboration: Promote collaboration between different sectors to enhance the overall effectiveness of public health responses.

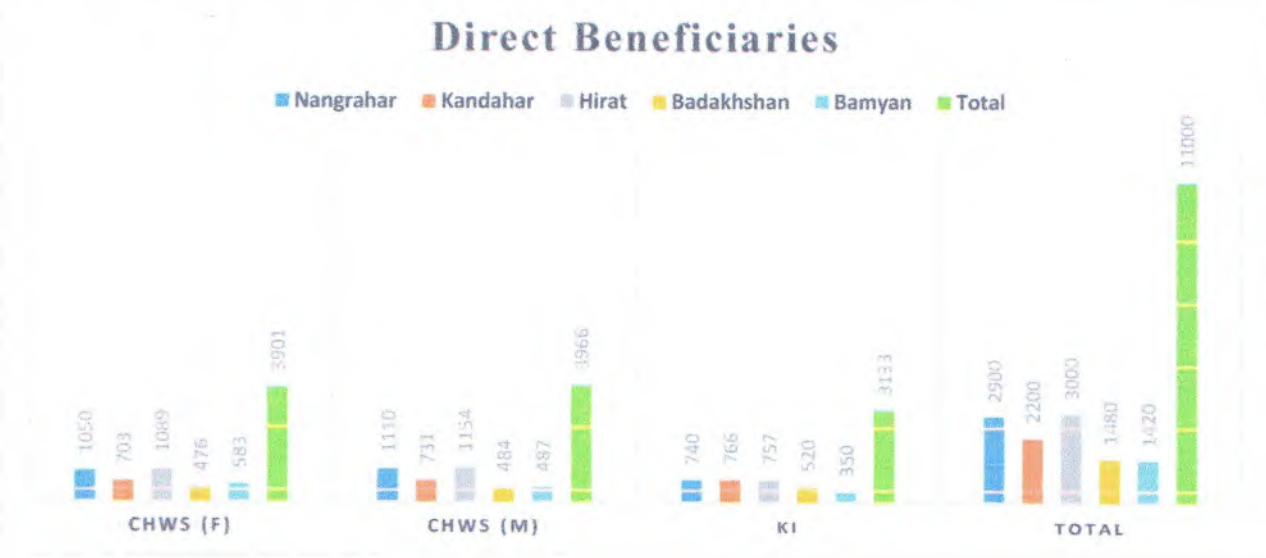
Activities and Achievements

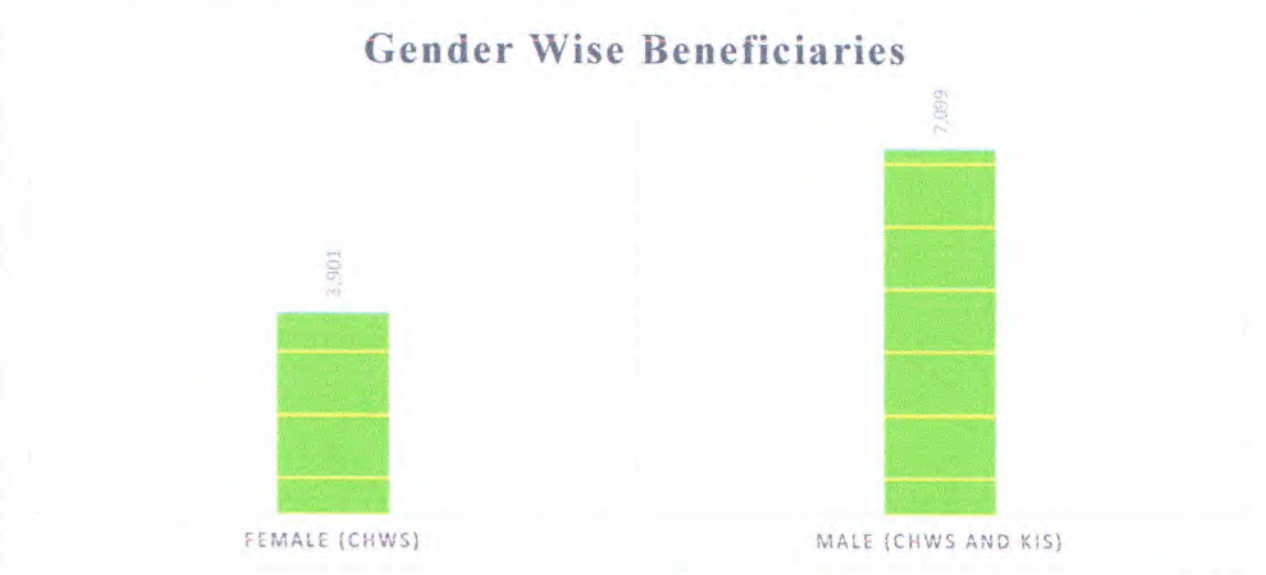
- Training Program: The initiative successfully conducted a comprehensive training program for 11,000 CHWs and KIs. These sessions were strategically held in Nangarhar, Bamyan, Kandahar, Herat, and Badakhshan, focusing on enhancing local health personnel's skills in early detection and response.
- Logistical Support: OPHCD provided essential logistical support, including per diem payments, transportation, venue setup, and the provision of supplies. This support was crucial for the smooth execution of the training sessions.
- Enhanced EBS System: The training aimed at improving the EBS system's effectiveness and promoting better integration with the EWAR system. By equipping local health workers with advanced skills, the project has strengthened the capacity for early detection and timely response to public health threats.

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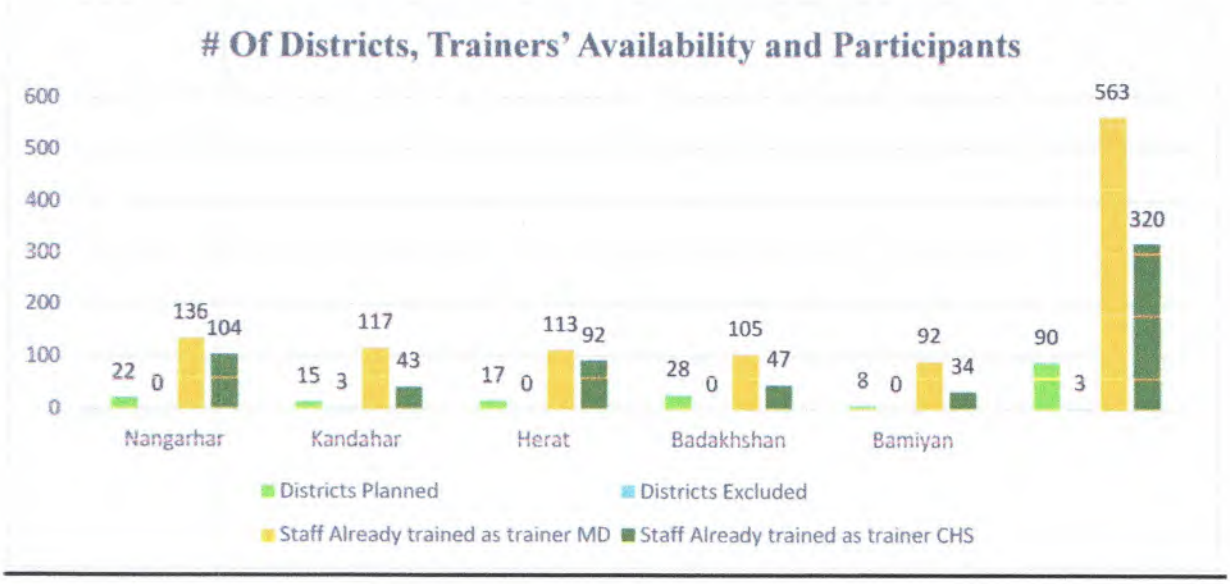
• Community Health Care Network: By focusing on the CBHC network, the project has diversified the sources of health information and enhanced the ability of communities to identify and report health risks more effectively.	

Total of 11,000 CHWs and Key informants with below breakdown are the direct beneficiaries of the project:





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3. Targeted Trainings and Development Programs:

1. IMNCI (Integrated Management of Neonatal and Childhood Illnesses)

- **Designation:** Male MD and Female MD
- **Purpose:** IMNCI training is designed to equip doctors with comprehensive skills for managing common childhood illnesses, including those affecting neonates and young children. This training covers assessment, diagnosis, and treatment protocols, focusing on improving child health outcomes by addressing major causes of morbidity and mortality in children.

2. MHPSS (Mental Health and Psychosocial Support)

- **Designation:** MHPSS Counselors
- **Purpose:** MHPSS training provides counselors with the skills needed to offer mental health and psychosocial support. The training focuses on identifying mental health issues, providing counseling, and implementing psychosocial interventions to help individuals cope with trauma, stress, and mental health challenges.

3. IMAM (Integrated Management of Acute Malnutrition)

- **Designation:** Nurses and Midwives (MW)
- **Purpose:** IMAM training is aimed at healthcare workers who manage acute malnutrition. The training includes techniques for diagnosing, treating, and preventing malnutrition among children and adults. It ensures healthcare staff can deliver effective nutrition interventions and improve overall nutritional outcomes.

4. EPI Initial Training (Expanded Programme on Immunization)

- **Designation:** Vaccinators
- **Purpose:** This training provides vaccinators with the essential skills and knowledge for administering vaccines according to the EPI guidelines. It covers vaccine handling,

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administration techniques, and recording of immunization data to prevent vaccine-preventable diseases.

5. Surveillance Training

- **Designation:** Not specified in the provided list
- **Purpose:** Surveillance training focuses on the monitoring and tracking of disease outbreaks and health trends. It equips healthcare staff with skills to collect, analyze, and report data on disease occurrences, aiding in timely response and public health decision-making.

6. HMIS (Health Management Information System)

- **Designation:** Nurses, Doctors, Midwives, Nutritionists, Vaccinators
- **Purpose:** HMIS training is designed to enhance the ability of healthcare staff to use health information systems effectively. It includes training on data entry, management, and reporting, which is crucial for monitoring health service delivery and improving healthcare management.

7. IYCF/MIYCN (Infant and Young Child Feeding/Maternal, Infant, and Young Child Nutrition)

- **Designation:** Midwives (MW)
- **Purpose:** This training focuses on best practices for infant and young child feeding, including breastfeeding and complementary feeding. It also covers maternal nutrition. The goal is to improve the nutritional status of mothers and young children, reducing malnutrition rates.

8. Nutrition SOP (Standard Operating Procedures)

- **Designation:** Healthcare Facility (HF) Staff
- **Purpose:** Nutrition SOP training provides healthcare staff with standardized procedures for delivering nutrition services. It ensures consistency and quality in the management of nutrition-related conditions and promotes best practices in nutrition care.

9. Micro Planning

- **Designation:** Not specified in the provided list
- **Purpose:** Micro planning training involves detailed planning and organization of health interventions at the community or facility level. It focuses on optimizing resource use, scheduling, and coordinating health activities to improve service delivery and outreach.

10. HMIS Revised

- **Designation:** Not specified in the provided list
- **Purpose:** Revised HMIS training updates healthcare staff on changes or improvements in the health management information system. It ensures that staff are aware of and can effectively use new features or protocols in data management and reporting.

11. CBHC Training for COO (Community-Based Health Care)

- **Designation:** Chief Operating Officers (COO)

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- **Purpose:** CBHC training for COOs focuses on the strategic management and implementation of community-based health care programs. It includes leadership skills, program planning, and evaluation to ensure effective community health interventions.

12. CBHC Initial Training for Community Volunteers

- **Designation:** Community Volunteers
- **Purpose:** This training provides community volunteers with the foundational skills needed for community-based health care activities. It includes education on basic health services, community health promotion, and how to support local health initiatives.

13. IPC and Social Mobilizer Training

- **Designation:** Not specified in the provided list
- **Purpose:** IPC (Infection Prevention and Control) and Social Mobilizer training focuses on preventing infections within healthcare settings and engaging communities in health practices. It aims to improve hygiene practices, reduce disease transmission, and increase community participation in health activities.

Each training program is tailored to specific roles and responsibilities within the healthcare system, ensuring that staff are well-equipped to provide high-quality care, manage health services effectively, and address critical health issues in their communities.

Achievements:

- Strengthened the skills and competencies of over …… healthcare professionals, including doctors, nurses, midwives, and CHWs.
- Increased the number of trained midwives deployed to remote areas, resulting in improved maternal and child health outcomes.
- Enhanced community-based healthcare services through trained CHWs, reaching communities with essential healthcare interventions.
- Established a robust network of healthcare facilities equipped with skilled personnel and enhanced management practices.

Conclusion:

OPHCD's capacity building initiatives have played a pivotal role in strengthening Afghanistan's healthcare system, enhancing the skills of healthcare professionals, and expanding access to essential healthcare services. By continuing to invest in capacity building, OPHCD aims to mitigate healthcare challenges and ensure equitable access to quality healthcare for all Afghans.



III. Education program

1. Community Midwifery Education program for 24 students from 8 provinces of the country

About the Project: Background of the Project In Afghanistan, with a population exceeding 32 million, there is a critical shortage of healthcare professionals, including only 13,887 nurses and 6,605 midwives. This deficit significantly impedes the provision of adequate healthcare services, particularly in remote and underserved areas. To address this pressing issue, the Organization for Promotion of Health and Community Development (OPHCD), supported by the Qatar Red Crescent Society (QRCS), launched a comprehensive two-year Community Midwifery Education (CME) program in March 2021. The initiative aimed to train 24 midwives from remote regions across eight provinces: Bamyan, Zabul, Ghazni, Noristan, Kundoz, Faryab, Badakhshan, and Wardak. **Aim of the Project:** • **Enhance Healthcare Quality:** Improve the quality of primary healthcare services by increasing the number of skilled midwives in underserved areas. • **Reduce Morbidity and Mortality:** Decrease preventable morbidity and mortality among women and children in remote Afghan regions. • **Increase Healthcare Access:** Address the shortage of female healthcare staff to enhance access to quality healthcare services. • **Strengthen Referral Systems:** Improve the identification and referral systems for obstetric care. • **Bolster Workforce Capacity:** Train 24 midwives through a rigorous CME program to build the healthcare workforce and rehabilitate Afghanistan's healthcare system.	**Funded by:** Qatar Red Crescent Society **Coverage:** Ghazni, Zabul, Noristan, Kundoz, Wardak, Faryab and Badakhshan **Duration:** Mar 2021 – Apr 2023 **Budget:** 395,293 USD **Project Staff: XXX** Male 3 Female 12 **Project Beneficiaries** 24 Women / girls graduated of class 12 or 10 of the school Total coverage area population of the health clinics these 24 community midwives deployed and working for provision of health services in these clinics. OPHCD Organization for Promotion of Health & Community Development

Activities and Achievements of the Project

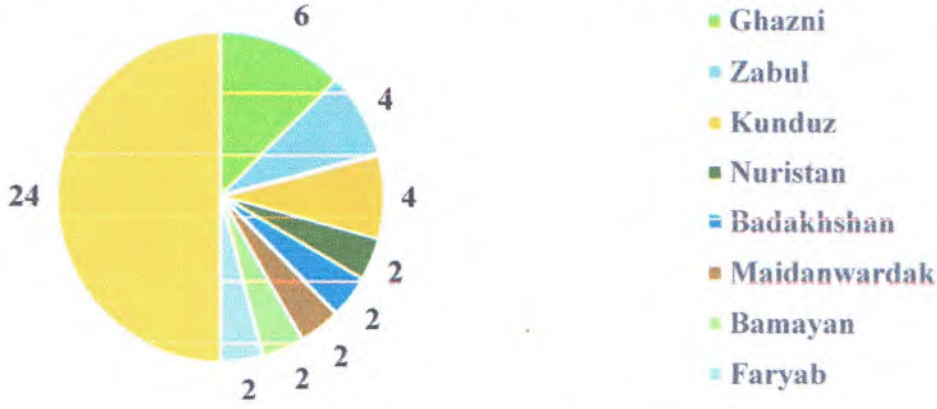
Key activities included recruiting technical and administrative staff, selecting 24 students through a competitive process, and establishing a CME school in Kabul. The school was equipped with a skill laboratory, library, and a safe dormitory for students. The program offered both theoretical and practical education, adhering to CME guidelines and was registered with the Afghanistan Midwifery and Nursing Education Board for evaluation and accreditation.

The CME program received high ratings in external evaluations conducted by the Afghanistan Midwifery and Nursing Education Accreditation Board (AMNEAB). Upon graduation, all 24 Community Midwives were strategically deployed to Health Facilities (HFs) across seven provinces in coordination with local Public Health Directorates. This deployment significantly addressed the shortage of medical staff and midwives, thereby enhancing access to primary healthcare for women and children in underserved regions. The success of the CME program is attributed to its comprehensive approach and alignment with Ministry of Public Health (MoPH) policies aimed at reducing preventable maternal and child morbidity and mortality.

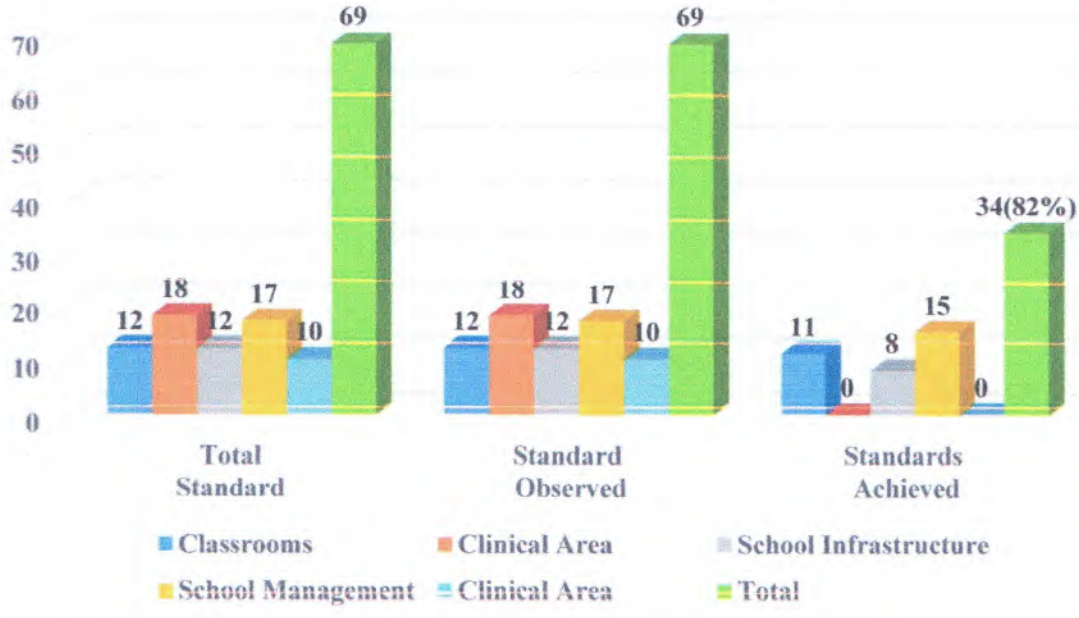
Conclusion

The Community Midwifery Education program has made substantial progress in mitigating the healthcare workforce shortage in Afghanistan. By effectively training and deploying skilled midwives to remote areas, the program has significantly improved healthcare access and quality for vulnerable populations. The initiative underscores OPHCD's commitment to strengthening healthcare infrastructure and aligning with national health objectives to improve maternal and child health outcomes across the country.

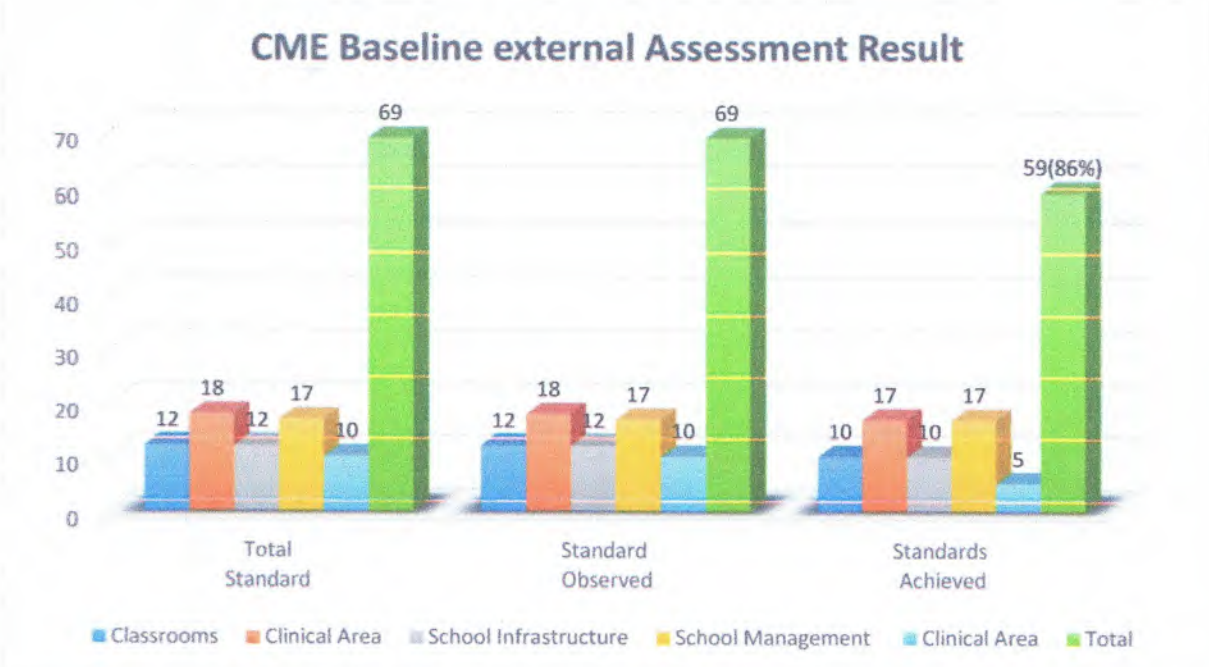
CME Training Program Students' Profile per Province



CME Baseline Internal Assessment Result



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Success Story: Shiba Sherzai's Journey: Transforming Maternal Care in Remote Maidan Wardak

In the remote village of **Maidan Wardak**, where quality healthcare has long been scarce, Shiba Sherzai's story shines as a beacon of hope. A newly graduated midwife from the Community Midwifery Education (CME) program, Shiba Sherzai represents the transformative impact of this initiative, supported by the Organization for Promotion of Health and Community Development (OPHCD) funded by Qatar Red Crescent Society (QRCS).

Before joining the CME program, Shiba Sherzai, a high school graduate from **Maidan Wardak**, encountered significant barriers due to the severe shortage of healthcare professionals in her area. The absence of trained midwives meant that many women in her community had to travel long distances to access basic maternal care, often facing severe health risks as a result.

The CME program, launched by OPHCD in March 2021, was designed to tackle this critical shortage. Over two years, Shiba Sherzai and 23 other students from eight provinces underwent comprehensive training in Kabul. This program provided them with both theoretical knowledge and practical skills, aiming to enhance healthcare quality, reduce morbidity and mortality, and improve access to essential services in underserved regions.

Upon graduating, Shiba Sherzai was assigned to a local health facility in her home province. Her presence made a significant difference in the delivery of maternal healthcare in the area. Shiba Sherzai became an essential resource for her community, offering vital prenatal and postnatal care that had previously been unavailable. Her dedication and expertise helped bridge the gap in healthcare services, ensuring that more women received timely and appropriate care.

Shiba Sherzai's journey underscores the profound impact of the CME program on both individuals and communities. By equipping local women like Shiba Sherzai with professional

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training and deploying them to areas in need, the program has addressed the shortage of healthcare workers and substantially improved maternal and child health outcomes in some of Afghanistan's most remote regions. This success highlights OPHCD's commitment to strengthening healthcare infrastructure and aligning with national health objectives.

2. Supporting Primary Education in Kunduz Province of Afghanistan Transforming Futures through Community-Based Education in Chardara District

Community-Based Education Program in Chardara District, Kunduz Province

In Afghanistan, despite notable progress in educational coverage and quality, approximately 3.7 million children remain out of school, with 60% of them being girls, as reported by UNICEF. The primary barriers to education include a shortage of schools, inadequate transportation, and geographical challenges, particularly in mountainous regions. These obstacles often result in long, discouraging commutes to school, making primary education a distant goal for many, especially in rural areas and for girls.

To address these educational challenges and enhance access to schooling, the Organization for Promotion of Health and Community Development (OPHCD), in partnership with The Infinite Foundation, has launched a community-based education program in Chardara District, Kunduz Province. This three-year initiative, funded by The Infinite Foundation, is designed to establish primary school classes in remote villages, aiming to significantly broaden educational access for children in the region.

Program Focus:

- **Establishing Community-Based Classes:** Setting up primary school classes in isolated villages within Chardara District to expand educational opportunities for children.
- **Supporting Child Health and Well-Being:** Providing each enrolled child with a daily 250 ml glass of milk and quarterly hygiene kits to promote their health and overall well-being.
- **Improving Educational Access:** Enhancing access to quality education and supporting the educational development of children in the targeted region.

Funded by: The Infinite Foundation

Coverage: Kunduz Province, Chardarah District, Mohammad Jan Salarzai

Duration: 36 Months
October 2021 to October 2024

Budget: 3,124 USD including one-time meal (250 ml cow milk+1 biscuit)

- 2,200 USD, if exclude one-time meal

Project Staff: 1

Male 1 Female 0

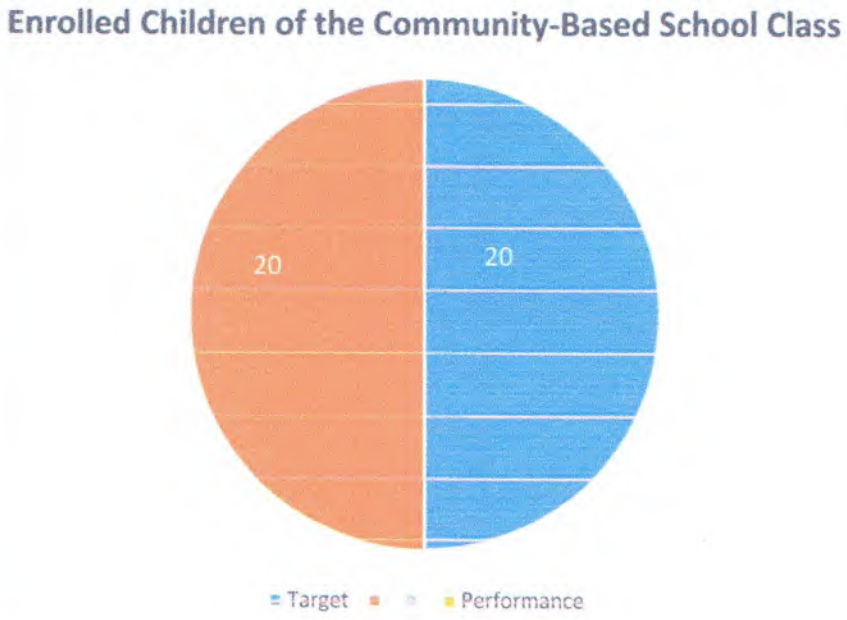
Project Beneficiaries
20 children aged 6-9 years in each class individuals

10 boys 10 female
20 families of the children having an average of 140 family members of the students.

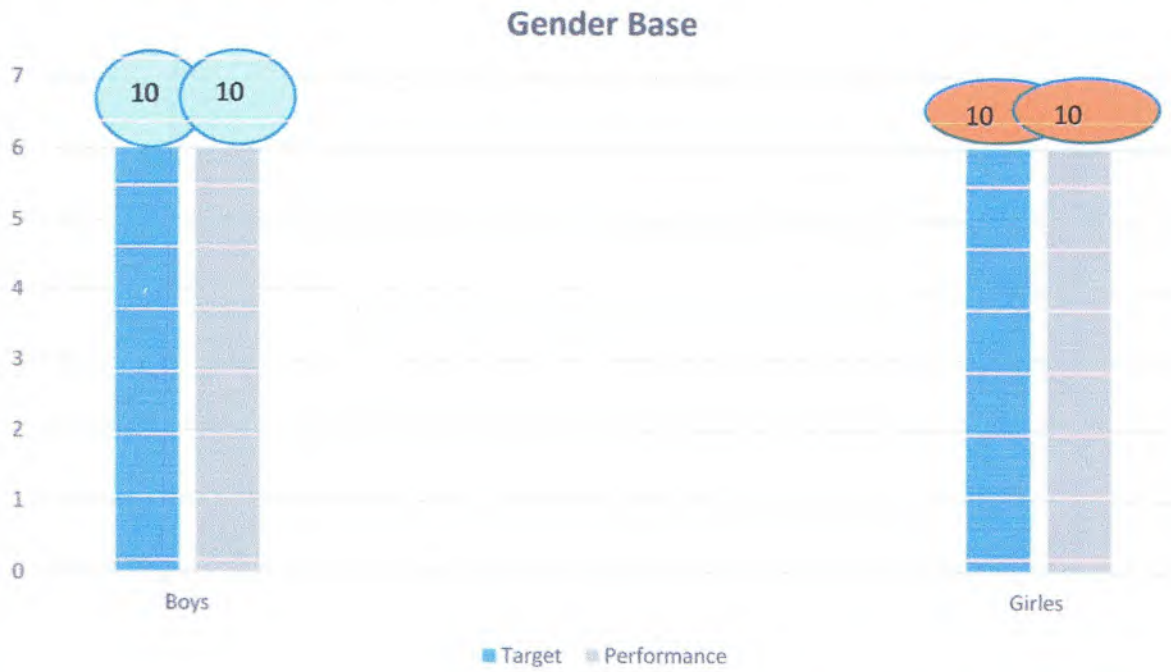
Implementation and Progress: The initiative has successfully enrolled 20 children, including 10 boys and 10 girls, from the targeted areas. The selection process was managed by a dedicated committee comprising village community leaders and the OPHCD technical team. This approach ensured a fair and inclusive selection, prioritizing children from impoverished backgrounds who previously lacked access to formal schooling. Through this program, OPHCD and The Infinite Foundation are committed to providing essential educational opportunities and support to underserved children in Chardara District. This initiative not only aims to enhance educational access but also contributes to the long-term educational and personal development of these children, paving the way for a brighter future.	

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Number of poor children who do not had access to the school identified and enrolled in community-based school class

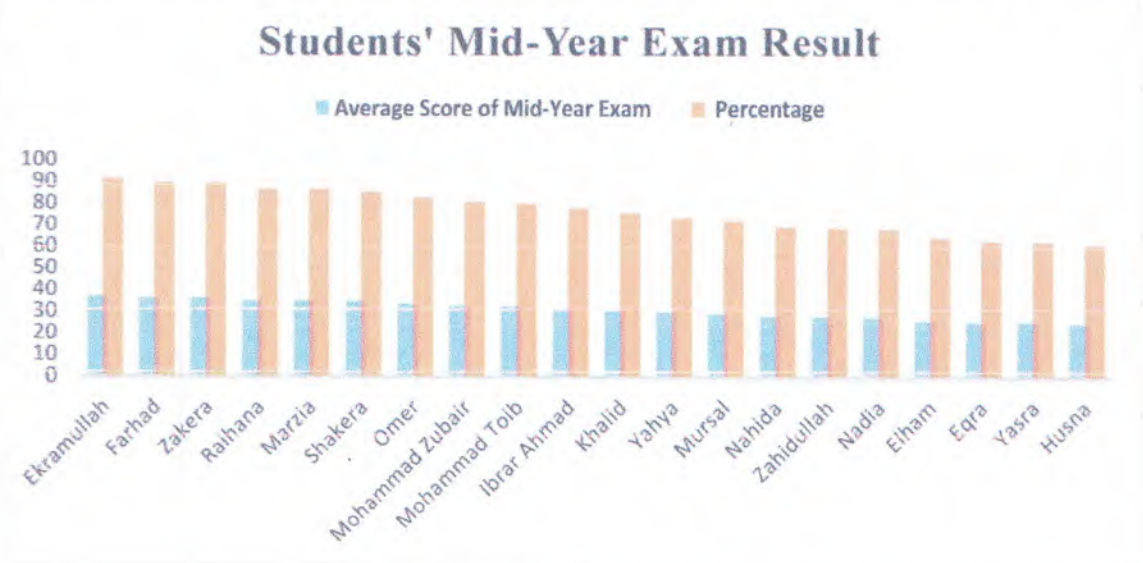


Enrolled of the students on Gander Base in community-based school class

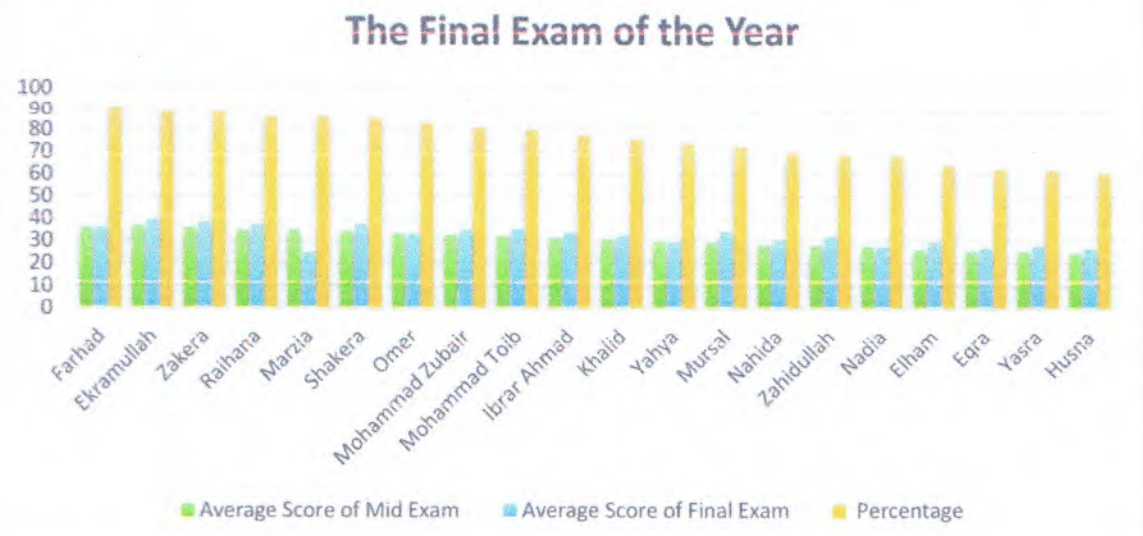


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Students Mid-Year Exam: In this exam, the highest score that a student must obtain in a subject is 40. Mid-Year exam was taken on 02 July, 2023 from Students and the result is shown below:



The Final Exam of the Year: In this exam, the highest score that a student must obtain in a subject is 60. The Final Exam of the Year was taken on Oct 01-15, 2023 from Students and the result shows below:



Success Story: A Brighter Future for Raihana in Chardara District

In the remote village of Mohammad Jan Salarzai, 8-year-old Raihana faced the bleak prospect of never attending school. The nearest educational facility was miles away, and her family's financial struggles made daily commutes impossible. Raihana's dreams of learning were shelved, leaving her future uncertain and her aspirations seemingly out of reach.

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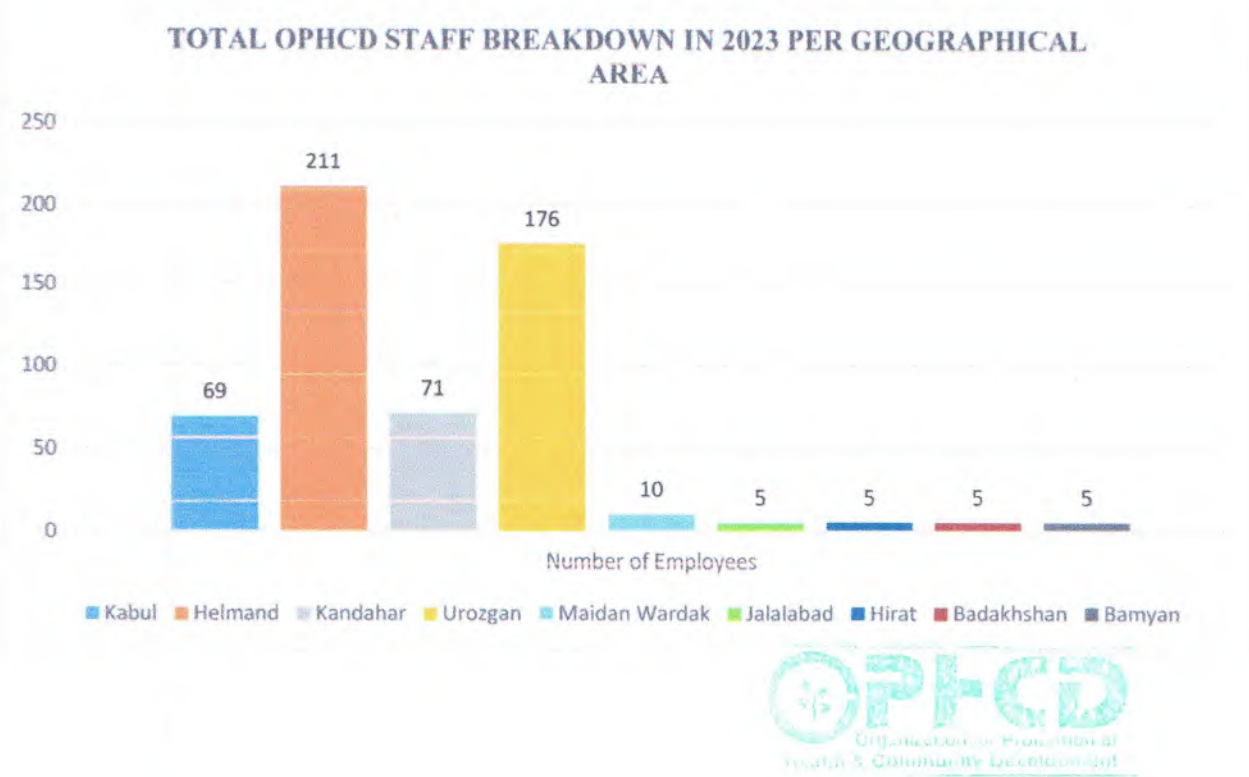
The situation began to change with the launch of a community-based education program by OPHCD, funded by The Infinite Foundation. This initiative established a primary school right in Raihana's village, overcoming the barriers of distance and cost. Additionally, the program provided daily milk and quarterly hygiene kits, ensuring Raihana and 19 other children received essential support for their health and education.

The impact on Raihana has been transformative. With the school now in her village, she has excelled academically, particularly in math and reading. Her progress has been so remarkable that it has inspired her teachers and fueled her own ambition to become a teacher in the future. Raihana's success story is a powerful example of how accessible education can spark hope and ambition in children.

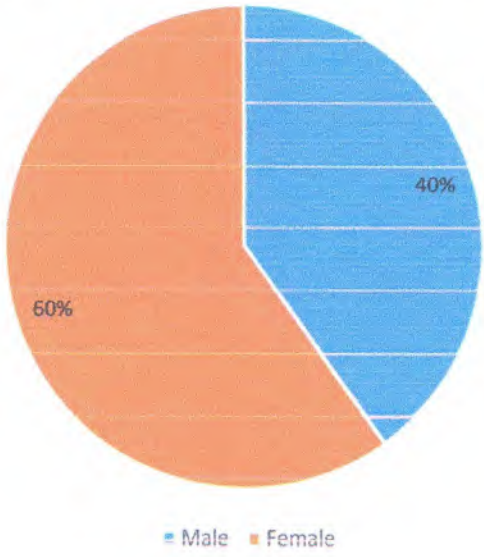
Raihana's journey demonstrates the profound difference community-based education can make. Thanks to OPHCD's efforts, children like Raihana are gaining access to opportunities that were previously out of reach, transforming their futures and inspiring others with their resilience and success.

Human Resources

Total Staff in 2023: 557



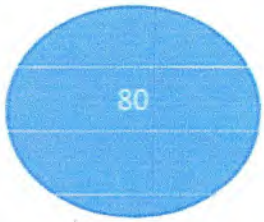
TOTAL OPHCD STAFF BREAKDOWN IN 2023 as Per Gender:



The Organization for Promotion of Health and Community Development (OPHCD) operates with a dedicated Human Resources (HR) department, including an HR Coordinator, HR Officer, and HR Assistants. This team is responsible for overseeing staff recruitment, retention, performance, and development.

In 2023, OPHCD employed a total of 557 staff members. The gender distribution within the organization was 60% male and 40% female.

To support project implementation throughout the year, OPHCD announced 80 vacancies across 337 positions. The recruitment drive attracted 4,560 job applications. Of these, 3,130 candidates were deemed eligible to participate in the written tests. Following the tests, 1,560 applicants successfully advanced to the interview stage.



Vacancies announced in 2023



Job application received in 2023



Staff recruited in 2023

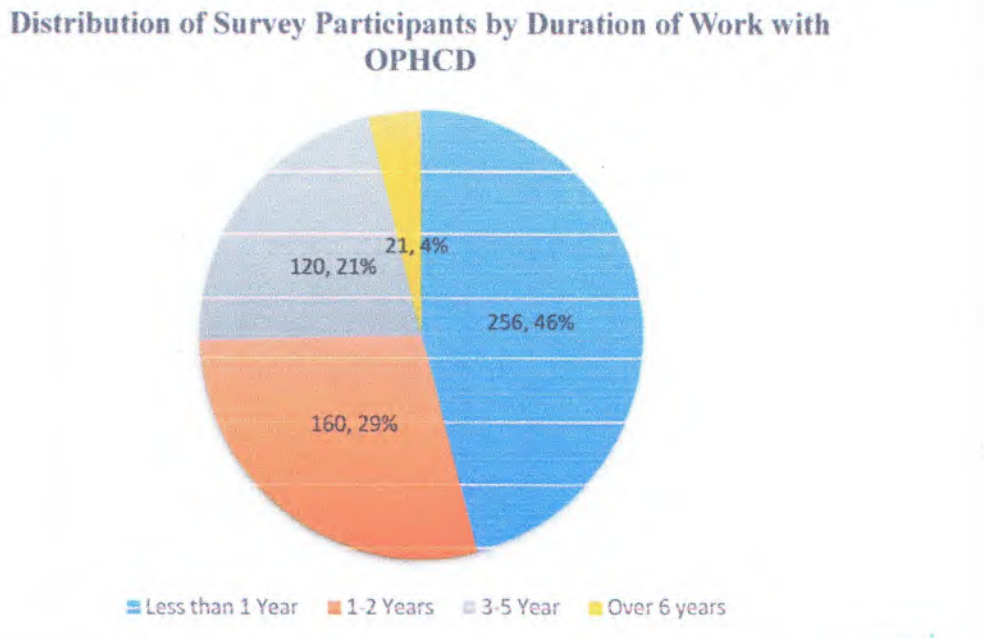
1. Employees Satisfaction Survey

Overview:

The OPHCD Employee Satisfaction Survey 2023 was conducted to evaluate employee satisfaction within the organization. The survey sought to collect detailed feedback on several critical areas, including management effectiveness, policy adherence, internal communication, and the overall work environment. Employees rated various aspects of the organization on a scale of 1 to 10, with higher scores reflecting better satisfaction. The insights gathered provided a comprehensive understanding of employee experiences, highlighting strengths in management and work environment while also identifying areas for improvement, such as resource provision and policy implementation.

Survey Participants:

All staff members participated in the survey, comprising 40% male and 605 female employees. The respondents had varying lengths of tenure with OPHCD:



Survey Findings:

The results of the OPHCD Employee Satisfaction Survey 2023 indicate high levels of satisfaction in several key areas, including management effectiveness, policy adherence, internal communication, and the general work environment. Employees expressed strong approval of these aspects, which contribute positively to their overall experience with the organization.

However, the survey also identified areas with room for improvement. Specifically, the provision of resources and transportation facilities were highlighted as areas needing enhancement. Addressing these issues could significantly boost overall employee satisfaction and improve

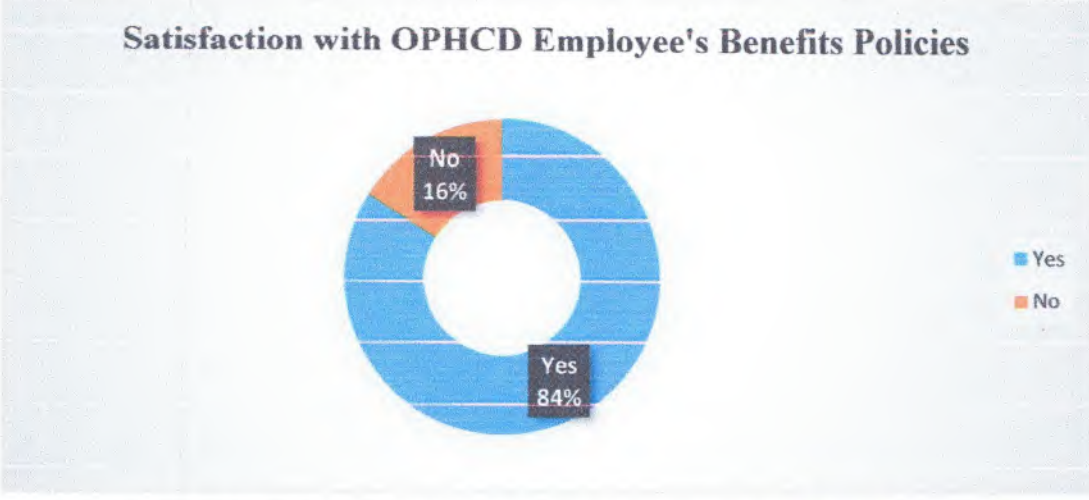
operational efficiency within OPHCD. By focusing on these areas, OPHCD has the opportunity to further elevate the employee experience and strengthen organizational performance.

Employee Satisfaction on scale of 1 (Low) to 10 (Highest)



Satisfaction with Supervisor/Manager/Director 84% Graph

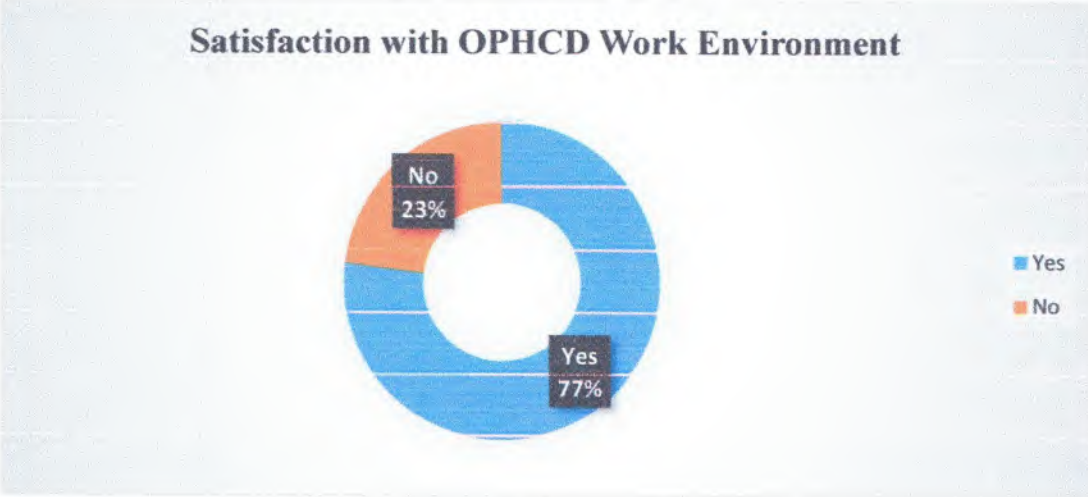
High level of satisfaction, with overall average score of 8 out of maximum 10 score, with their supervisors and managers, indicating effective leadership and positive managerial relationships within the organization.



Satisfaction with OPHCD Employee's Benefits Policies 83% **Graph**

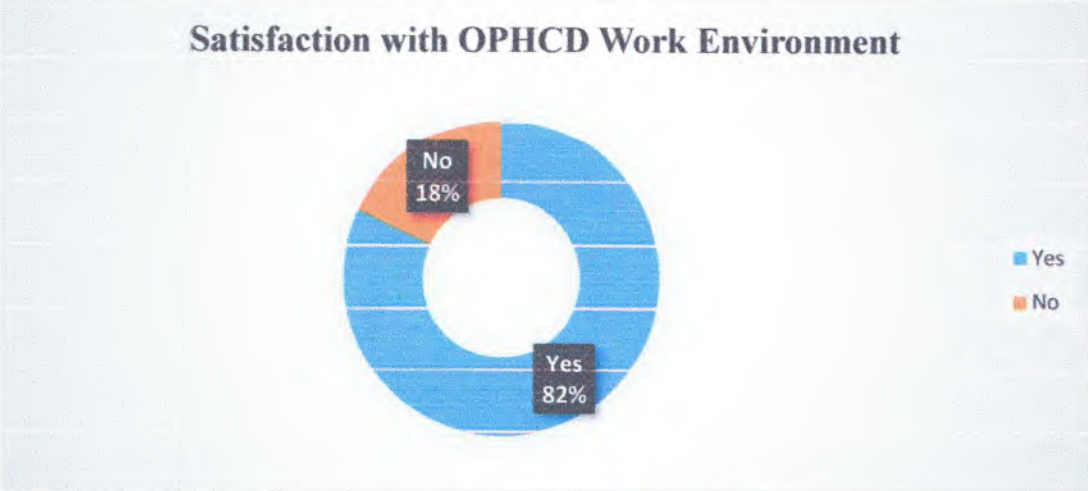
with average score of 8 out of max score 10 reflects general satisfaction with the benefits policies, including allowances and leaves, suggesting and leaves, suggesting these policies are well-received by most employees

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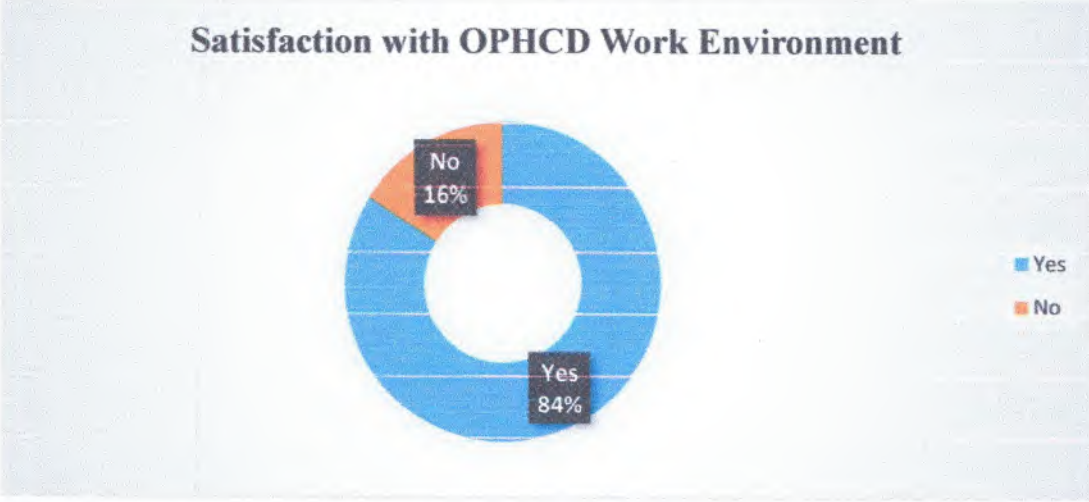
Satisfaction with OPHCD Work Environment: 77% **Graph**

With score 7/10 indicates a generally favorable work environment, which is essential for maintaining high employee morale and productivity



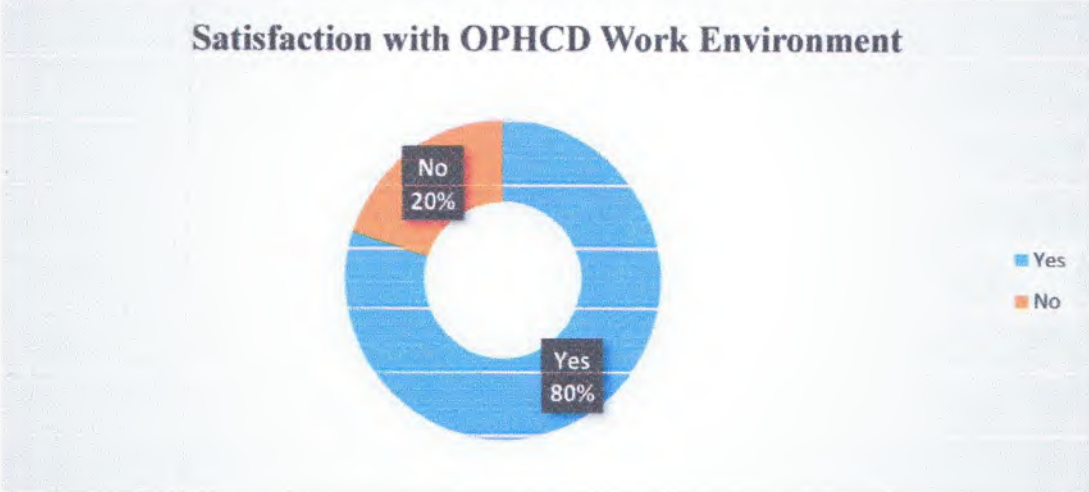
Internal communication and work culture: 82% **Graph**

Strong internal communication and a positive relationship culture with average score of 9/10 are evident, suggesting effective information flow and good interpersonal relationships within the organization.



Work Environment for Female Staff: 84% Graph

The positive score of 9/10 suggests a supportive work environment for female staff, although continuous efforts are needed to ensure inclusivity and gender equity.



Resources Provided (Computers, Internet, Office Space, Furniture): 80% Graph

The score of 8/10 indicates room for improvement in the provision of essential resources, which could further enhance workplace efficiency and satisfaction.

Survey Findings: Organization Strengths

1. Leadership and Management

- **Strong Leadership:** Numerous responses emphasized the presence of strong, decisive, and supportive leadership
- **Good Management Practices:** Effective management and the ability to solve problems were frequently mentioned

2. Organizational Policies and Practices
- **Policy Adherence:** Implementation of policies and codes of conduct is frequently reported by survey participants.
- **Efficient Project Management:** The organization effectively manages projects and maintains good coordination between central and provincial offices.
- **Accountability:** OPHCD is accountable to the government and donors, with timely reporting and clear documentation.

3. Employee Benefits and Resources
- **Employee Benefits:** Annual allowances, leaves, and other benefits are appreciated by survey participants.
- **Good Office Resources:** Employees are provided with necessary resources such as computers, internet, and office space.

4. Social Impact and Community Engagement
- **Community Engagement**: The organization is engaged with the community and maintains a good reputation reported by survey participants.
- **Focus on Education and Empowerment:** There is a significant emphasis on youth capacity building and female empowerment.

5. Work Environment
- **Friendly and Collaborative Atmosphere:** The work environment is described as friendly and conducive to teamwork.
- **Respect and Inclusivity:** Respectful interactions and a focus on inclusivity, particularly female empowerment, are frequently reported by survey participants.
- **High Job Security:** Employees feel secure in their positions.

6. Employee support and development
- **Training and Capacity Building:** The organization provides training and encourages professional development.
- **Supportive Environment:** The leadership and management teams are supportive, helpful, and motivating

Survey Findings: AREAS FOR IMPROVEMENT

1. **Human Resources and Employee Management:**
    - **Appreciation and Motivation:** There is a need for enhanced recognition and reward mechanisms to better acknowledge employee contributions.
    - **Training and Professional Development:** Expanding opportunities for training and professional growth is essential.
2. **Resource and Facility Management:**
    - **Resources:** Improving the availability of office supplies and equipment, including dedicated quiet workspaces, is necessary.
    - **Transportation Issues:** Addressing the consistent lack of transportation facilities, particularly for female staff, is important for operational efficiency.
3. **Project Implementation and Oversight:**
    - **High Targets and Short Project Durations:** Balancing project targets with realistic timelines is crucial for maintaining service quality.
    - **Financial and Logistical Challenges:** Streamlining budget allocation, request clearance, and logistics support will enhance project execution.
4. **Organization Policies and Activities:**

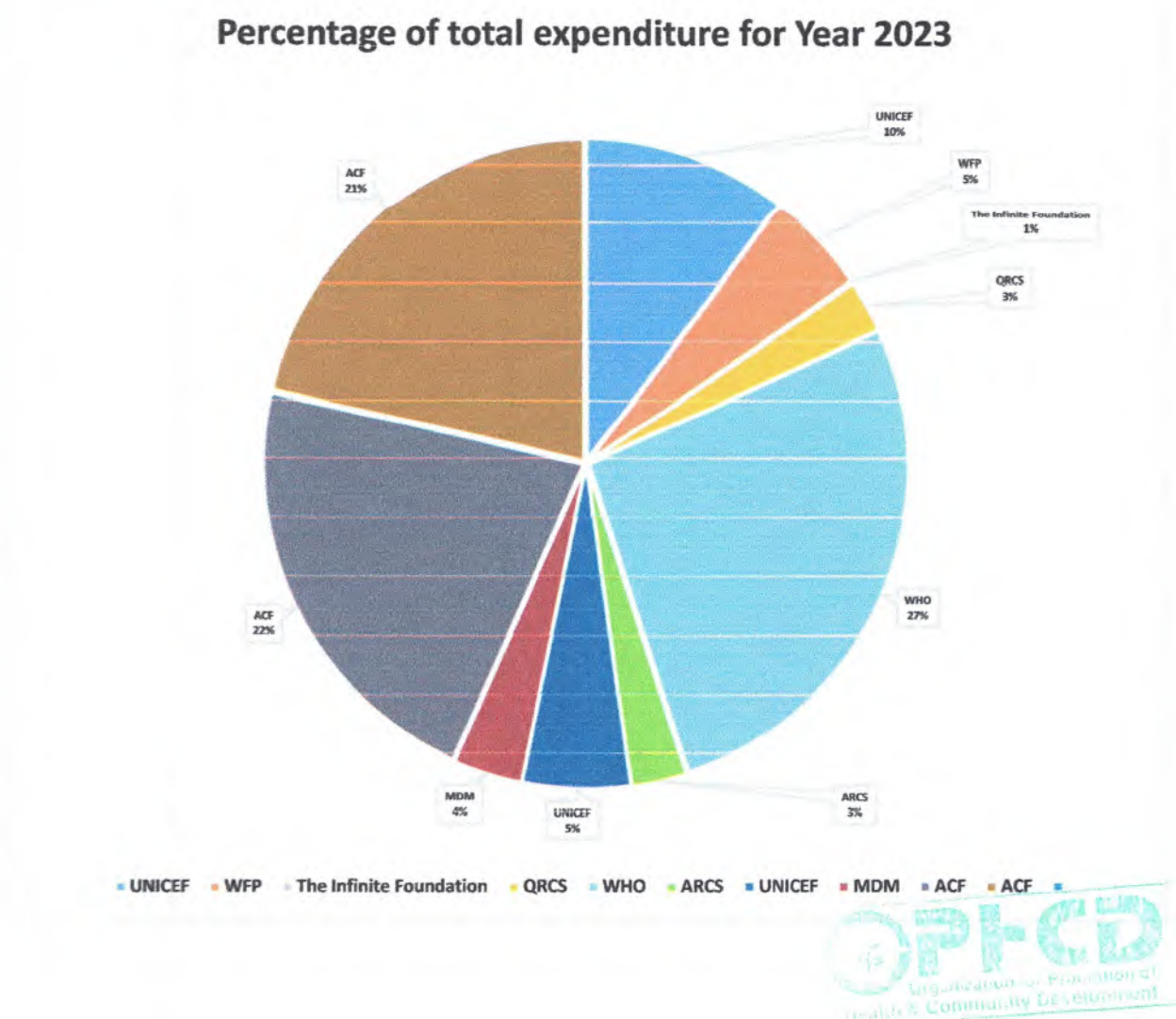
- **Decision Making:** Increasing input from field offices in decision-making processes will improve organizational alignment.
- **Internal Coordination:** Enhancing coordination between internal projects and provincial teams will optimize overall efficiency.
- **Policies:** Reviewing and adjusting organizational policies to be more flexible may improve operational adaptability.

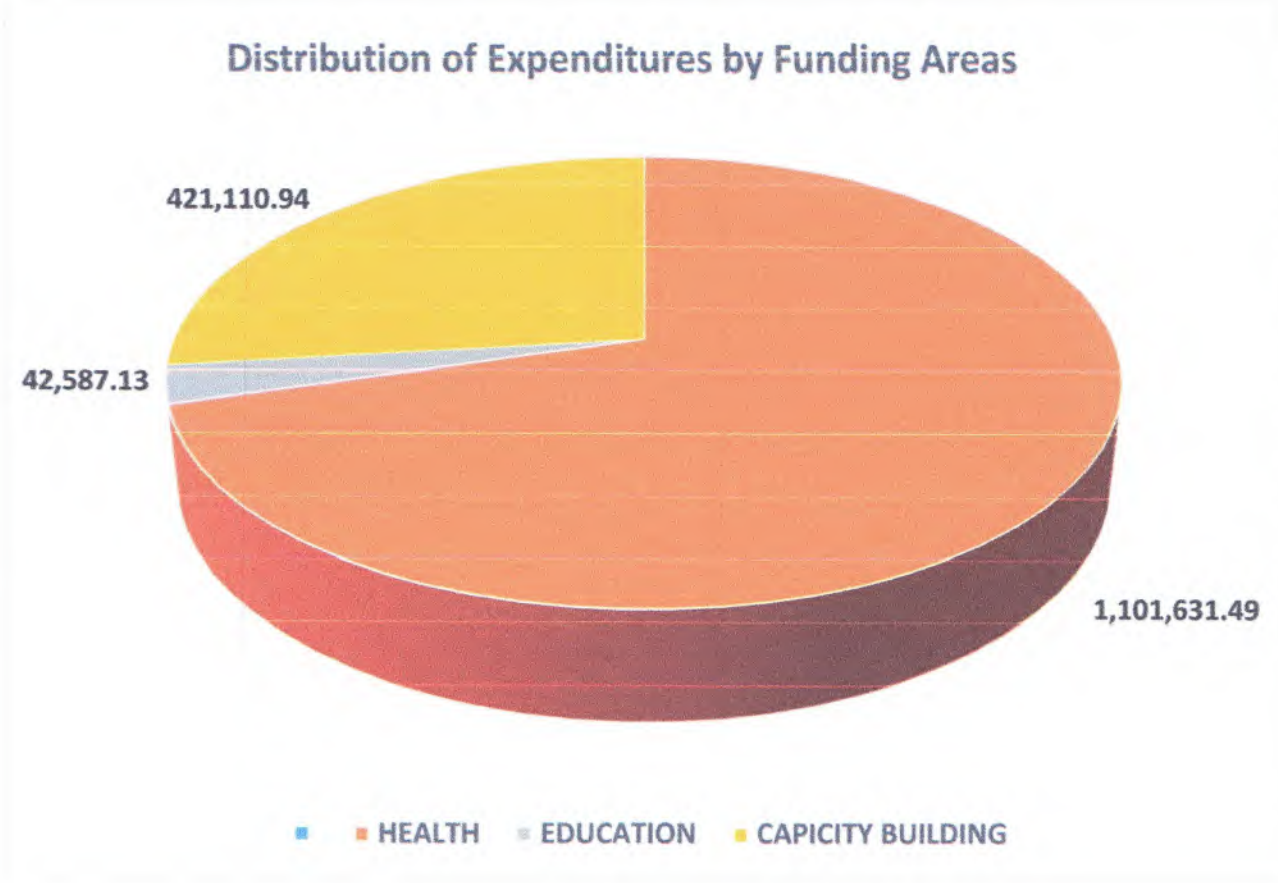
Financial Management

OPHCD has sufficient capacity and experience for the financial management of projects with having qualified staff such as head of finance and admin department, finance manager and officers, to ensure proper financial management and progress of the projects at central and field level.

OPHCD's financial accounting system and procedures meet standards and fulfil the donor requirements including UN agencies and other international development partners. Internal audits and other special review procedures like; surprise cash counts, taking physical inventory of stores, and checking vehicle and Generator Logbooks are carrying out.

In 2023, OPHCD financial turnover was 1,519,597. The chart below shows the contribution of donors to OPHCD during 2023.




Distribution of Expenditures by Funding Areas
421,110.94
42,587.13
1,101,631.49
HEALTH
EDUCATION
CAPICITY BUILDING

Our Partners and Donors:

1. Partners

Our Board members:

Dr. Mir Mohammad Usman (Sadat):

Dr. Mir Mohammad Usman (Sadat) is a seasoned public health professional with an MBBS, MPH, and diplomas in public health and nutrition. He is serving as Technical Director at OHPM and he also served as Senior Contract Compliance Specialist at GCMU/MoPH, where he enhanced healthcare delivery and project compliance in Afghanistan. Usman has made significant contributions to enhancing healthcare outcomes in Afghanistan through improved service delivery, rigorous monitoring, and capacity building within the public health sector.

Shafiullah Safi:

Shafiullah Safi is an experienced professional in health and education projects in Afghanistan. A graduate of Nangrahar Medical Faculty and Ittehad High School, Pakistan, he currently serves as Technical & Development Director at OPHCD in Kabul. Safi has held roles including Emergency Health Response Project Manager, CME and CHNE Lead Coordinator, and Deputy Project and Technical Manager, bringing extensive expertise in project management, healthcare planning, and staff management.

Zahid Karimzai: Zahid Karimzai is a multifaceted professional in literature, journalism, and education in Afghanistan. With a Master's in Pashto Literature from Kabul University and studies at Ningarhar University, he currently teaches Pashto Literature at Kunduz University and manages Atarud A Lingua Academy in Kabul. Karimzai also has experience as Head of Jowand Adabi Baheer and Chief Editor at Pasoon Timely Magazine, demonstrating his expertise in literature instruction, magazine editing, and publishing management.

Zahidullah Sadiq: Zahidullah Sadiq is a skilled finance professional with an MBA and expertise in accounting, financial management, and operations. As Finance Manager (Eastern Region) at Afghan Amputee Bicyclists for Rehabilitation and Recreation (AABRAR), he oversees financial and operational aspects of projects. His prior experience includes roles as Data Controller for Finance at EPCC and Distribution Supervisor at CHA under the IOM CBRR Project. Sadiq is known for his strong management skills, ability to work under pressure, and dedication to continuous improvement.

Zakirullah Zaki: Zakirullah Zaki is an accomplished academic and engineering professional with advanced degrees in civil and industrial engineering from Voronezh State University of Architecture and Civil Engineering, Russia. Currently an Assistant Professor and former Dean of the Engineering Faculty at Baghlan University, Zaki is skilled in engineering software like AutoCAD, Civil 3D, SAP2000, ETABS, and Revit, as well as Building Information Modeling (BIM) and hydraulic modeling (EPANET). His practical engineering experience spans Kabul, Kunduz, and Baghlan, reflecting his dedication to advancing engineering education and research in Afghanistan.

OPHCD Management Team

Mr. Mohammad Aziz Paewastoon

General Director

MBA from Peshawar University,

Over 10 years of experience in strategic planning, leadership, financial management, stakeholder engagement, and organizational development.

Dr. Abdul Mukhtar

Deputy Director

MD from Nangarhar Medical College

Over 15 years of experience in project and contract management, program development, external relations, strategic planning and fostering strong stakeholder relationships

Dr. Mohammad Yousaf Taib

Program Director

Master's Degree in Public Health from OPJS University, India

Over 17 years of experience in program management, grant oversight, and stakeholder engagement

Dr. Ihsan Ullah Shahid

Planning and M&E Manager

MD from Nangarhar Medical Faculty

Over 15 years of Experience in project management, monitoring, evaluation and stakeholder engagement

Dr. Habib Ullah Roshan

Senior Technical Manager

Medical degree from Balkh Medical Faculty

Over 10 years of experience in program implementation, ensuring stringent compliance with health standards, and delivering comprehensive reports.

Ahmad Shakib Khinjani

Operation Manager

MBA in Financial Management from Mysore University Operations Manager

Over 15 years of experience in financial management and project coordination, contract management, and strategic planning

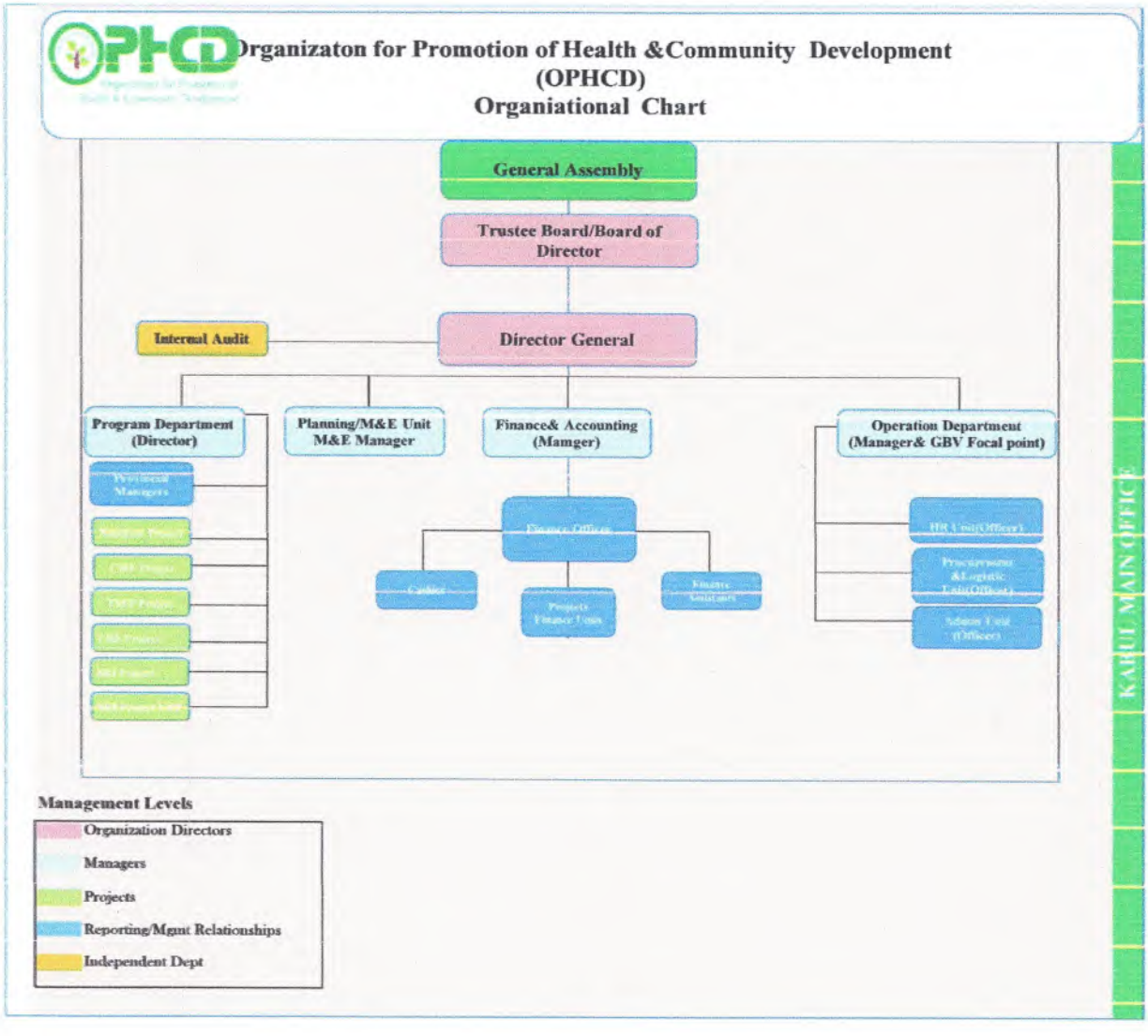
Mr. Naqibullah Mohammadi

Finance Manager

Bachelor of Business Administration from Nangarhar University.

Over 10 years of experience in financial management, budgeting, compliance, cash flow management, strategic planning and leadership

OPHCD boasts a robust and experienced team aligned with the organization's values and vision, and members are actively involved in decision-making and problem-solving. In this challenging year, OPHCD has gone above and beyond to support its team. This included facilitating a smooth transition to remote work, providing expert coaching for managers and leadership, and prioritizing employees' mental well-being through regular healing activities.



1.1. Membership

The organization is member of the:

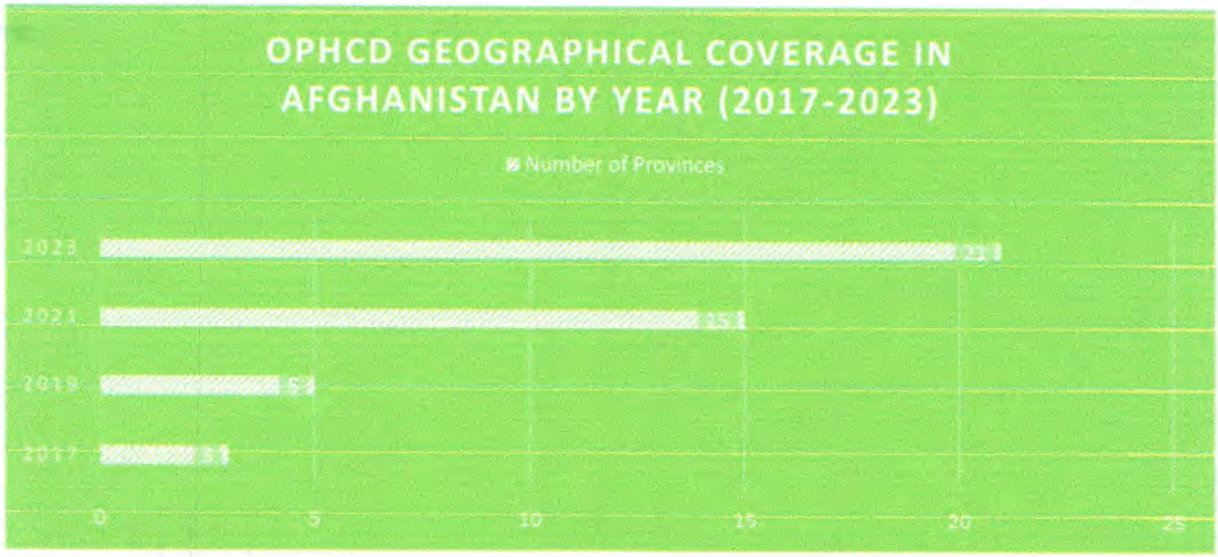
- Afghanistan National Health cluster,
- Afghanistan National Nutrition Cluster
- Afghanistan National Education Cluster
- Agency Coordinating Body for Afghan Relief & Development (ACBAR)
- South Asia Regional Consortium Center for Combating Tobacco (SARC-CCT)

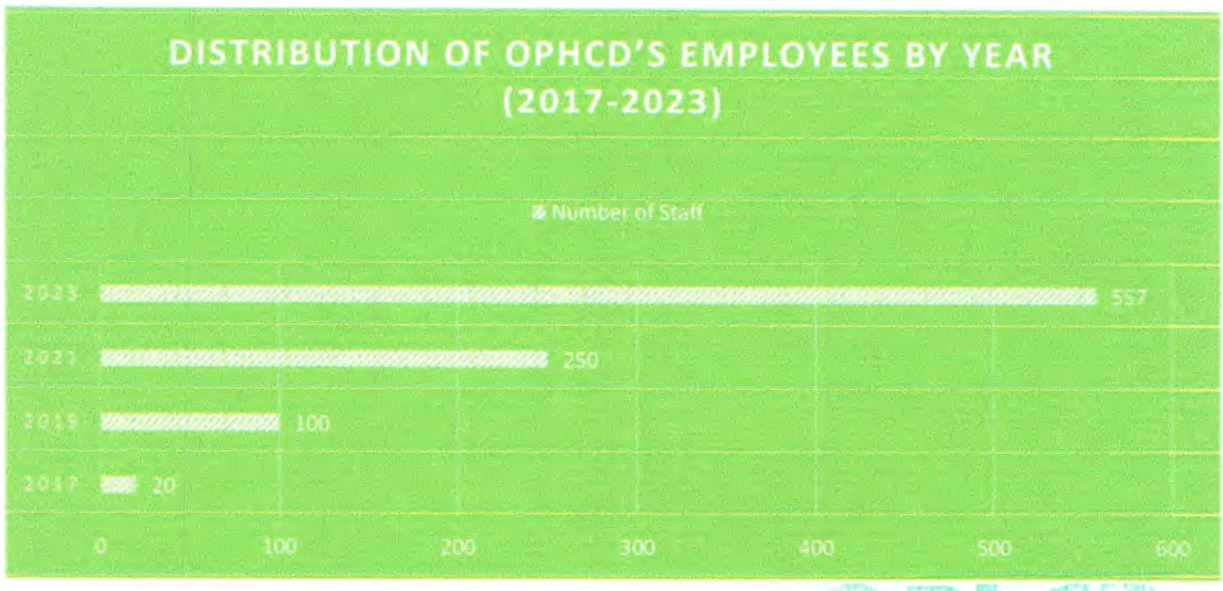
2. Awards and Recognitions

- Appreciation letter received from **Ghazni** Provincial Health Directorate

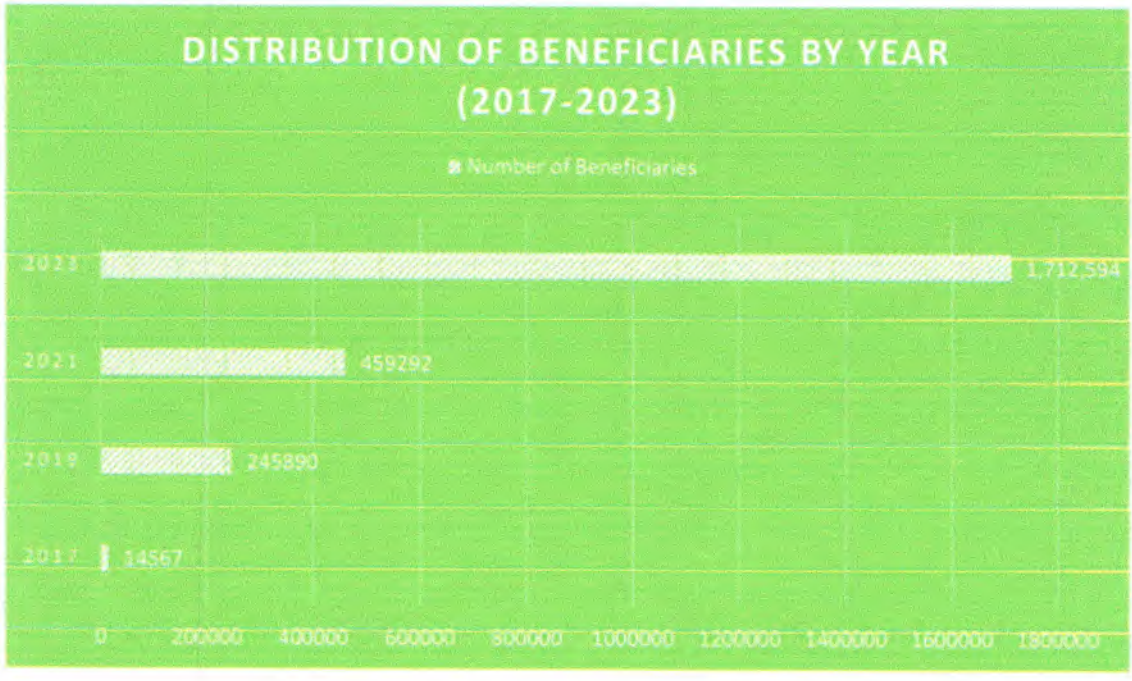
- Appreciation letter received from **Jawzjan** Provincial Health Directorate
- Appreciation letter received from **Paktia** Provincial Health Directorate
- Appreciation letter received from **Wardak** Provincial Health Directorate
- Appreciation letter received from **Paktika** Provincial Health Directorate
- Appreciation letter received from **Ghazni** provincial council.
- Appreciation letter received from **Paktia** Nomad Provincial Directorate.
- Appreciation letter received from **Kunduz** Provincial Health Directorate
- Appreciation letter received from **Mirbacha Kot** Community Council.
- Appreciation letter received from Foreign Relations Directorate of **Southern Region**

OPHCD PROGRESS 2017-2023





OPHCD
Organization of Promotion of Health & Community Development


DISTRIBUTION OF BENEFICIARIES BY YEAR
(2017-2023)
Number of Beneficiaries
2023
1,712,594
2021
459292
2019
245890
2017
14567
0
200000
400000
600000
800000
1000000
1200000
1400000
1600000
1800000

ORGANIZATION FOR PROMOTION OF HEALTH & COMMUNITY DVELOPMENT (OPHCD)

Operation Department
Administration and Human Resource Section

CHANGE OF STATUS

Employee Current Job Information:

Name:	Noorullah Noorzada
Job Title:	Finance Manager
HR ID#:	OPHCD-HR-
Contracted Salary:	83,111 AFN
Project:	Main Office
Province	Kabul
Supervisor:	Waliurahman Safi
Department:	Finance
Original Contract Start Date	01-Jan-2026
Original Contract End Date	05-Sep-2026

Proposed Changes:

Date Effective	06-Sep-2026
Revised End Date	31-Dec-2026
New Job Title:	Finance / Admin Manager
HR ID#:	OPHCD-HR-
Revised Monthly Salary	83,111 AFN
New Project to be assigned	HER-Project
Province	Khost
New Supervisor	Ahmadullah Shinwari
New Department	Finance

Change Due to:

☐ Promotion ☐ Demotion ☑ Transfer ☐ Merit Increase ☐ Contract Extension

Remarks: _____

Prepared and Requested By: Faridullah Hamdard Sign: _____

Verified by: Dr. Shafiullah Safi Sign: _____

Check by: Waliurahman Safi Sign: _____

Employee Acceptance: Noorullah Noorzada Sign: _____

Approved by: Moh. Aziz Paewaston Sign: _____